

Strike closes food outlets

Meal service is being provided only to those students who live at Place Vanier and Totem Park. A meals-for-cash service, normally available to non-resident students, has been cancelled.

UBC's Faculty Club is open to members from 12 noon to 2 p.m. and from 6 to 8 p.m. for meal service. The

UBC libraries carry on

In spite of the strike by non-professional library and clerical workers the library system is operating with no problems, according to Chief Librarian Basil Stuart-Stubbis.

Professional librarians in all the branch libraries and the Main Library are working to keep the libraries open as close to their normal hours as possible. Although staffing is minimal, the buildings, central stacks and reading areas are open.

Some queues at book checkout counters have been reported, and books are not being reshelfed as quickly as they would be normally, Mr. Stuart-Stubbis said.

The Main Library will be open from 9 a.m. to 10 p.m. Thursday; 9 a.m. to 6 p.m. Friday; 10 a.m. to 5 p.m. Saturday; and 12 noon to 6 p.m. Sunday.

Sedgewick Library will be open

LECTURES

Continued From Page One
on Wednesday took place.

FORESTRY — No classes cancelled and a good percentage of students attended each lecture.

PHARMACEUTICAL SCIENCES — All lectures had up to 75 per cent attendance. Two morning laboratories had full attendance.

SCIENCE — Class attendance described as "normal."

MEDICINE — No class cancellations and attendance reported in the vicinity of 90 per cent.

COMMERCE — "Surprisingly high" class attendance reported in the light of the fact that Wednesday was last lecture day in this faculty.

LAW — Attendance at lectures ranged between 50 and 90 per cent. A total of 17 lectures were held; 6 others unaccounted for. Two other lectures not held for reasons other than the strike.

4/UBC Reports/Dec. 4, 1975

club is closed at other times during the day.

The Faculty Club menu consists of sandwiches and cold dishes at mid-day and in the evening. A single hot plate is also available in the evening.

The club's members-only luncheon, scheduled for Friday (Dec. 5), and other special events, have been cancelled.

The Graduate Student Centre is closed for the duration of the strike and the snack bar service in International House closed last week.

A delicatessen operation in the Walter H. Gage Residence is also closed. Most students living in this residence cook their own meals.

The Dolly, a private operation in the basement of the Student Union Building, was open for business on Wednesday (Dec. 3), but is faced with early closure because of bread-supply problems.

Coffee only is available in the student-operated Pit in the basement of the Student Union Building from 12 noon to 3 p.m.

If nature calls . . .

Nature will call, strike or no strike.

And if the supplies of toilet paper in your building are running out, more may be obtained from custodial stores. (First building south of the biopsychology building, up the lane off West Mall.)

Supplies will be issued only between the hours of 11 a.m. and noon Monday through Friday, and the person requesting supplies must have written authorization of a responsible member of the faculty.

If you need further direction, call the Physical Plant trouble number, Local 2173.

Buses stop at edge of campus

If you come to campus by bus, you'll have a little farther to walk.

Instead of running to the heart of the campus, B.C. Hydro buses are now turning around at the perimeter.

This means the 10th Avenue bus runs to Wesbrook and University Boulevard, the Chancellor Boulevard bus to Chancellor and Marine, and the 41st-49th-Marine bus to 16th Avenue and Wesbrook.

AUCE turns down UBC's 'best offer'

UBC's clerical and library workers have turned down the best salary offer the University can make them.

The workers, represented by Local 1, Association of University and College Employees, have rejected the University's offer of 19 per cent, which included 14 per cent retroactive to Oct. 1, with a minimum raise of \$100 a month, and a further 5 per cent to be added April 1, 1976.

The University can go no higher, says Administrative Vice-President C. J. Connaghan.

The AUCE strike is the first B.C. test of the new federal salary guidelines.

The University's offer was made before the guidelines were announced. UBC has taken the position that its offer was made in good faith and it should try to abide by it.

However, negotiations with AUCE have been clouded by uncertainty over the application of the guidelines.

Prime Minister Trudeau announced on Oct. 13 that pay increases for certain categories of employees would be limited to a range between 8 and 12 per cent. Premier Dave Barrett later announced his government's intention to accept the federal anti-inflation program, with some reservations.

But it has never been explicitly stated by either Ottawa or Victoria whether the guidelines apply to universities. UBC offered to join AUCE in an application to Ottawa's new Anti-Inflation Review Board for an exemption from the guidelines.

AUCE had originally asked for a restructuring of the University's salary scale, compressing the present 17 pay grades into 7. Then it wanted each of the amalgamated pay categories raised by a minimum of \$175 a month.

However, for those lower down the scale in each of the new categories the increases would have been substantially higher. For example, AUCE's proposed new salary for a junior clerk or Clerk I would have been raised to \$902 a month from \$633. This is an increase of \$269 a month, or 42.5 per cent.

For 90 per cent of the employees covered by the contract, the AUCE proposal would have meant increases of 30 per cent or more.

An AUCE membership meeting

Tuesday evening rejected UBC's offer by a vote of 418 to 234.

AUCE negotiators then met the University's negotiating team for a final session. This time they modified their demand. They again asked for the restructuring of the salary schedule, but now proposed only a 10-per-cent increase on the amalgamated salaries.

This would have brought a Clerk I to \$827 a month on Oct. 1, 1975 (as compared with UBC's offer of \$791 a month by April 1, 1976).

This was still considerably higher than the University's offer and higher than the UBC negotiators were authorized to go. The proposal was rejected.

Vice-President Connaghan said Wednesday UBC has gone as far as it can in attempting to reach a settlement, given the financial restrictions newly imposed by the

**Please turn to Page Two
See UBC OFFER**

All exams go ahead

All examinations scheduled for the Christmas exam period will go ahead as planned, whether they are exams for 3-unit courses or 1½-unit courses.

If it should become necessary to cancel some examinations because examinations cannot be supplied, because students or invigilators cannot gain access to the exam room or because of intolerable physical conditions in the buildings, "appropriate evaluation procedures will be adopted by the faculty concerned," according to Registrar Jack Parnall, who is in charge of exam procedures.

"Where students are unable to write exams because of strike action, the faculties will undertake when possible to evaluate the students' achievement by other means or to arrange deferred examinations," he said.

The examination timetable and exam rooms schedule have been posted throughout the campus.

UBC REPORTS

Vol. 21, No. 14/Dec. 4, 1975/Vancouver

UBC REPORTS SPECIAL EDITION

This edition of UBC Reports has been produced by Information Services for the benefit of students, faculty and others seeking information on the AUCE strike and how it might affect the operation of the University.

Lectures crowded

Most UBC students showed up for their lectures on Wednesday despite a strike by non-academic employees.

The deans of most UBC faculties reported attendance at lectures ranged between 50 and 100 per cent. The highest attendance rates were reported in professional faculties such as Medicine, Dentistry and Commerce and Business Administration.

In addition, many non-academic departments, including Student Services, the UBC awards office, the Computing Centre and the personnel office, were open to provide essential services with reduced staffs.

Here are capsule reports on lecture attendance in UBC faculties:

AGRICULTURAL SCIENCES

All lectures held with attendance ranging between 75 and 100 per cent.

APPLIED SCIENCE

Some first-term courses ended before the strike began. Attendance at most classes described as relatively normal. **ARTS** — UBC's largest faculty had difficulty estimating student attendance. Best guess was 50 per cent.

DENTISTRY — All lectures took place and almost full attendance reported.

EDUCATION — 90 per cent of the 267 lectures scheduled in the faculty

**Please turn to Page Four
See LECTURES**

UBC OFFER

Continued From Page One

federal and provincial governments. "We have very little flexibility in our bargaining position this year," he said. "Even if we could get an exemption from the federal guidelines, we would still be restricted by the ceiling imposed on university grants by the provincial government."

Education Minister Eileen Dailly announced recently that B.C. universities, like the community colleges, could expect no more than an average 15-per-cent increase in their operating grants for the next fiscal year.

"This means our hands are tied," said Mr. Connaghan. "We simply cannot give AUCE everything it wants."

Salaries are not the only issue in the AUCE dispute. Others will be detailed in subsequent issues of this publication.

The AUCE contract expired Sept. 30. Negotiations began Aug. 7, and union and University negotiating teams met 29 times before the University asked for a mediator to help resolve the dispute.

There were 11 additional meetings under the aegis of mediator Ed Sims, in which almost all non-monetary issues were settled. In the final stage, before the union's rejection of UBC's offer, the two negotiating teams met all day Saturday, Sunday and Monday afternoon with Mr. Sims.

Sports Centre shuts down

The Thunderbird Winter Sports Centre is closed for the duration of the strike.

Although there are no UBC Thunderbird hockey games scheduled until the new year, the closure does affect intramural hockey, faculty hockey, the Point Grey Minor Hockey Association, curling, handball and squash.

The closure also means cancellation of public skating, normally held on Wednesday, Friday, Saturday and Sunday.

One bright spot: the ice surfaces will be maintained. The striking Association of University and College Employees has issued a permit enabling one employee from Physical Plant to enter the centre each day to maintain the freezing system.

2/UBC Reports/Dec. 4, 1975

Table shows UBC's offer, AUCE's demands

| | Position | Qualifications | UBC'S CURRENT BASE SALARY | UBC OFFER | | AUCE PROPOSALS | |
|------|--------------------------|---|---------------------------|---------------------|----------------------|------------------------------------|-------------------------------------|
| | | | | effective Oct. 1/75 | effective April 1/76 | First proposal effective Oct. 1/75 | second proposal effective Oct. 1/75 |
| G 3 | Clerk I | High school graduation & business training. Entry position from school. | \$ 633 | \$ 733 | \$ 791 | \$ 902 | \$ 827 |
| G 10 | Library Assistant II | High school graduation. 1 year's experience. | \$ 707 | \$ 807 | \$ 866 | \$ 982 | \$ 907 |
| G 13 | Secretary II | High school graduation. Typing (50 wpm) and shorthand. 2 years' experience. | \$ 741 | \$ 845 | \$ 902 | \$ 982 | \$ 907 |
| G 17 | Secretary III | High school graduation & business training. Minimum 4 years' experience. | \$ 778 | \$ 887 | \$ 955 | \$1062 | \$ 987 |
| G 25 | Library Assistant IV | University graduation plus 1 year's experience, OR high school graduation plus 4 years' experience. | \$ 888 | \$1012 | \$1091 | \$1142 | \$1067 |
| G 31 | Senior Computer Operator | High school graduation plus 1 year formal training. Minimum 3 years' experience. | \$1035 | \$1180 | \$1263 | \$1330 | \$1240 |

Garbage poses potential problem

Garbage is a potential problem during the strike, but it needn't be a major one if faculty and students co-operate.

That's the word from Frank Keetley, superintendent of operations and maintenance, Physical Plant.

Mr. Keetley said the mountaineers' slogan — "if you can carry food up, you can carry the leftovers down" — must be applied to the campus.

He said it is up to everybody on campus to try to maintain a general

level of cleanliness, for reasons of health as well as esthetics. With no food services for non-resident students, Mr. Keetley said it is essential that any person bringing food on to campus makes certain that he or she takes sandwich wrappers, crusts, apple cores, etc. off campus on the way out.

"Remember," he said, "if you create a mess you'll have to live in it." Large plastic bags are available for longer storage of non-food dry garbage such as waste paper, should such storage become necessary. These may be obtained by faculty members by calling Local 2173 and leaving a message for Frank Wiggs.

Under normal conditions, there are 330 custodial workers (janitors) working on campus, plus four supervisors. Because of the strike, only the four supervisors are here.

Tuurn est.

Awards office open

Byron Hender, director of student awards, assures students that those seeking loans will receive regular service during the strike.

He said processing of loan applications should take no longer than usual.

Students seeking loans should call the Awards Office at 228-2747.

UBC Reports/Dec. 4, 1975/3