

UBC REPORTS

VOL. 21, No. 15/Dec. 5, 1975/Vancouver

UBC REPORTS SPECIAL EDITION

This edition of UBC Reports has been produced by Information Services for the benefit of students, faculty and others seeking information on the AUCE strike and how it might affect the operation of the University.

Reason for registrar's recording

There's a good reason why you're only getting a recording when you telephone the registrar's office during the strike.

The registrar and his happy helpers, normally associate and assistant registrars and supervisory staff, are busy xeroxing, collating, stapling and distributing next week's examinations. There are normally 51 people working in the registrar's office; during the strike by clerical and library workers there are 9.

"Monday's ready to go," said Associate Registrar Ken Young on Thursday afternoon. There are 33 examinations scheduled to be written on Monday, Dec. 8, and many of those exams are printed in the registrar's office. "We're just working day by day, but it doesn't look like there'll be any problems for Tuesday, either," Mr. Young said. "We're rather optimistic here today."

Many departments on campus have volunteered to do their own copying and stapling of examinations, a service normally provided by the registrar's office for major exams. "We've had great co-operation from departments," Mr. Young said. Some departments that cannot handle exam production on their own are picking up the exams

Please turn to Page Four
See REGISTRAR

UBC optimistic talks will resume

The University of B.C. is optimistic that contract negotiations will be resumed with the striking Association of University and College Employees, Administrative Vice-President C. J. Connaghan announced Thursday night.

"I expect that we will probably be back at the bargaining table within 24 hours," he said. "We hope to be able to set the time and place for a meeting some time Friday."

Apart from salary matters, 16 contract articles remain to be resolved in the dispute.

Before negotiations broke off Tuesday, and AUCE's 1,300 members went on strike, many other issues had been settled after weeks of bargaining. Initially, AUCE presented the University on Aug. 7 with a request for 172 changes in 37 contract articles.

The union reiterated its position on the unresolved issues Thursday in a detailed brief to the University's Board of Governors.

The University announced Thursday that it has analysed the costs of AUCE's demands. The total cost to the University would be an increase of at least 27 per cent over current costs. This includes 24 per cent in increased salaries and an additional percentage for increased vacation and other benefits.

Administrative Vice-President C. J. Connaghan said the University negotiating team told their AUCE counterparts, when discussions broke off Tuesday night, that they would be willing to resume negotiations any time.

The University has since informed provincial mediator Ed Sims that it is prepared to meet the union at any time and place in an attempt to settle the dispute.

However, Mr. Connaghan repeated that "the University's capacity to negotiate has been seriously hampered by two factors: one, the federal wage guidelines, and two, the possibility of a ceiling being imposed on university budget increases for the coming year.

"We have received a

communication from the provincial Department of Labour stating that when the federal legislation is in place, the University will be covered by the wage guidelines," Mr. Connaghan said.

"The University has written to Education Minister Eileen Dailly, drawing to her attention these two serious constraints."

Some of the key issues still to be resolved in the dispute are:

SALARIES

AUCE wants to reduce the number of job classifications to 7 from 17 and raise salaries in two ways. First, it has set a base rate for each of the seven

Rumor has it . . .

Heard any good rumors lately?

If you have and you want to know whether they are true or not, Information Services has set up a Rumor Line, 228-2108, where you can find out the Truth about what is affected by the strike by non-professional library and clerical workers at UBC. Hours of operation will be 9 a.m. to 5 p.m. weekdays.

UBC's general switchboard at 228-2101 is answering calls about on-campus telephone numbers from 8:30 a.m. to 4:30 p.m. weekdays.

Physical Plant is manning the trouble line, 228-2173, where any problems with the physical operation of the campus can be reported, 24 hours a day, including the weekend.

new categories, then has increased that rate by 10 per cent or \$100 a month, whichever is greater. AUCE wants this restructure-and-raise package made retroactive to Oct. 1, 1975.

The University has offered a general increase of 14 per cent, with a minimum of \$100 a month, retroactive to Oct. 1, plus an additional 5 per cent next April 1.

Please turn to Page Four
See UNION, UBC

Campus services carry on

A surprising number of non-academic UBC departments are continuing to provide services during the current strike by the AUCE.

The following alphabetical list indicates the status of service for Friday and the weekend:

AWARDS OFFICE — This office in the Buchanan Building is open from 9 a.m. to 5 p.m. and is providing services to students. Closed on the weekend.

BANK OF MONTREAL — Both campus branches in SUB and the General Services Administration Building are open and providing full regular service at regular hours. Closed on the weekend.

BOOKSTORE — UBC's Bookstore is closed for the duration of the strike.

CAMPUS MAIL — The mail room is closed and there is no pickup or delivery of campus or other Canadian mail for the duration of the strike. Some mail from United States points is being picked up and is available through the purchasing department in the Main Mall North Administration Building. Call Local 2686 for information. Closed on the weekend.

CECIL GREEN PARK — This town-gown centre has cancelled all bookings for the duration of the strike because of lack of janitorial services.

CHILD STUDY CENTRE — This unit on Acadia Road has also suspended operations because no janitorial services are available.

COMPUTING CENTRE — Open 9 a.m. to 9 p.m. on Friday, and from 1 to 5 p.m. Saturday and Sunday.

DAY CARE CENTRES — All day care centres on Acadia Road are open on weekdays and providing normal services. Closed on the weekend.

DEAN OF WOMEN'S OFFICE, Room 456, Buchanan Building — Operating regular hours. Closed on the weekend.

DENTAL CLINIC — Closed for the duration of the strike; other areas of the Dentistry building are functioning normally.

FACULTY CLUB — Open from 12 noon to 2 p.m. Friday for lunch. Dinner may be cancelled on Friday. Call Local 2708 for information. Closed on the weekend.

FINANCE DEPARTMENT — Operations reduced to essential services.

GRADUATE STUDENT CENTRE — Closed for the duration.

HEALTH SERVICE, Wesbrook building — Open from 8 a.m. to 5 p.m. Emergency service is provided on weekends. Call 228-2151.

LANGUAGE LABORATORY, Room 111-118, Buchanan Building — Operating on a reduced basis from 8:30 a.m. to 4:00 p.m. Full range of language tapes is available, however. Closed on the weekend.

LIBRARIES — All campus libraries are open and operating on slightly reduced schedules. For hours, call Local 2077.

PERSONNEL OFFICE — Maintaining normal services with reduced staff from 8:30 a.m. to 4:30 p.m. Closed on the weekend.

PURCHASING DEPARTMENT — Maintaining essential services only from 8:30 a.m. to 4:30 p.m. Some mail from United States points is available in this department's office in the Main Mall North Administration Building. Call Local 2686 for information.

RECREATION UBC — War Memorial Gymnasium facilities (circuit-training area, weight room and gymnasium floor) are open. No towel service or equipment available.

SPEAKEASY — This student-operated advisory service in SUB is operating from 9:30 a.m. to 9:30 p.m. Will definitely operate on Saturday, but no guarantees for Sunday.

STUDENT SERVICES — UBC's student counselling and job placement office is open normal hours on weekdays. Closed on the weekend.

STUDENT UNION BUILDING — Open Friday and on the weekend from 7:00 a.m. to 1:30 a.m. Bowling alleys, games room and the Pit will operate at normal hours. Pit operations depend on continuing supplies. The Delly, a private food outlet in the basement of SUB, will be open from 10 a.m. to 5 p.m. Friday and closed on the weekend. Some food is available in the Pit.

THUNDERBIRD WINTER SPORTS CENTRE — Closed for the duration of the strike.

Some events cancelled

This final pre-exam weekend is normally a light one for social and other activities, but a number of campus events had been scheduled. Most have been cancelled because of the strike.

A notable exception is the Disco Dance sponsored by the Thunderbird hockey team. It goes on as scheduled tonight (Friday) at 8 o'clock, Gage Towers.

Also still on is the Christmas musical concert and skit, featuring the Chamber Pot Choir, at 12:30 p.m. today in the recital hall of the Music Building.

Topping the list of cancellations is the Saturday night Vancouver Institute lecture at the Woodward Instructional Resources Centre. The speaker was to have been Marjorie Nichols, Ottawa correspondent for the *Vancouver Sun*. Vancouver Institute lectures are scheduled to resume on Saturday, Jan. 10.

Also cancelled is the Beethoven-Franck-Mozart concert scheduled for tonight in the Old Auditorium.

Tonight's meeting of the Young Alumni Club is also off. The regular Thursday and Friday night meetings of the club will resume at Cecil Green Park when the strike has been settled.

Another strike victim is the Artists in Russia exhibition in the UBC Fine Arts Gallery. The gallery is closed for the duration of the strike.

And, since the Thunderbird Winter Sports Centre is also closed until the strike ends, there will be no public skating or other activities at the centre.

There is one change of day and venue because of the strike. The soccer game between UBC Thunderbirds and Wesburn Kajacs will be played at 1 p.m. Sunday at Capilano Stadium, instead of at Thunderbird Stadium on Saturday at 2 p.m.

Lecture attendance still high

Attendance at lectures throughout the University — and especially in professional faculties such as Medicine, Agricultural Sciences and Law — remained high on Thursday (Dec. 4), the second day of the AUCE strike.

Faculties reporting close-to-normal attendance included Medicine, Applied Science, Agricultural Sciences, and Forestry.

Dean Robert Will estimates that about 70 per cent of the enrolment in his Faculty of Arts showed up for lectures on Wednesday. (Yesterday, *UBC Reports* said an estimated 50 per cent of Arts students were at lectures.)

The Faculty of Education reported "good to very good" attendance at most lectures. One Education professor who has refused to cross the picket line is holding classes in his home.

The Faculty of Law reports "strong" attendance at lectures, which continue next week for first-year students, who won't start exams until Dec. 13. Lectures ended Thursday for second- and third-year Law students, who start exams on Wednesday (Dec. 10).

Please take your garbage with you

If you make it, take it.

That's the aphorism that applies to personal garbage, which could become a problem unless students and faculty members co-operate.

The Department of Physical Plant has no trucks available to haul away the normal accumulation of discarded office paper and lunch bags.

So bag up sandwich wrappers, crusts and apple cores and take them home with you when you leave the campus.

If the mess in your office is becoming difficult to live with, call Physical Plant at Locals 4011 or 2173 and they'll tell you how to get large plastic bags for storing non-food dry garbage.



It takes 40 tarps, 726 tables to cover Armory floor.

Biggest room ready

Take 40 tarpaulins capable of covering more than 20,000 square feet of space.

Add 726 tables and chairs.

Put them all together and you've got the Armory, UBC's biggest exam room, which is normally used as an indoor tennis court.

The problem facing UBC's Department of Physical Plant Thursday was that when UBC's current strike began the Armory wasn't set up for the exams that begin Monday.

Supervisory personnel from many UBC departments were busy Thursday night and today readying the former armed services drill hall for the exam period from Dec. 8 to 19.

Tarpaulins are laid on the floor of the Armory to protect a special asphalt-type finish.

Library Hours

FRIDAY: Main, Sedgewick and Woodward Libraries — 9 a.m. to 6 p.m.

SATURDAY: Main and Woodward Libraries — 10 a.m. to 5 p.m.; Sedgewick Library — 9 a.m. to 5 p.m.

SUNDAY: Main and Woodward Libraries — 12 noon to 6 p.m.; Sedgewick Library — 12 noon to 5 p.m.

If you need further information, call 228-2077.

Normally it takes 12 Physical Plant workmen two days to ready the building for exams.

Fire station fully manned

UBC's Fire Department on the West Mall is fully manned and ready to answer emergency calls on campus.

Fire Chief R. W. Rowland said he has received assurances that the Vancouver Fire Department will assist the campus unit if necessary.

Fire, inhalator and emergency services can be summoned by calling Local 4567.

The first strike

The current strike by the Association of University and College Employees isn't the first to hit UBC.

In April, 1968, members of Local 882 of the International Union of Operating Engineers staged an 88-hour walkout that threatened to close down UBC's steam plant, which provides heat to almost all campus buildings.

While the 18 operating engineers went on strike, supervisory personnel kept the plant operating, but restricted service to essential academic and research buildings.

Union, UBC positions outlined

Continued from Page One

STAFF ROOMS, PATERNITY LEAVE

The union wants the University to absorb any deficits that may occur through the sale of coffee, doughnuts, etc. in staff rooms. It has, however, said it would drop this request if the University would agree to grant paternity leave of two weeks, with pay.

The University has not agreed to either provision.

UNION MEETINGS

The union wants a two-hour lunch break on the second Thursday of each month so that employees may attend union meetings.

The University now gives a two-hour lunch break for this purpose every second month. It has agreed to consider requests for special extra meetings.

CHANGE OF DOMICILE

The union wants one day off, with pay, for any employee changing her or his place of residence.

The University has not agreed to this.

MEAL PERIOD

The union wants a meal period of not less than 30 minutes and not more than one hour, with time and duration of the meal period to be determined by the employee, provided departmental needs are met.

The University has maintained that the scheduling of meal periods is a management function.

CONTRACTING OUT

The union says work normally done by employees must not be contracted out without its agreement.

The University has agreed that there shall be no reduction of the work force by contracting out.

STUDENT ASSISTANTS

Under a recent Labor Relations Board ruling, student assistants — that is, full-time students employed by the University for 10 hours a week or less — are paid the base hourly rate in the AUCE contract (now \$4.16 an hour).

AUCE wants this spelled out in the 4/UBC Reports/Dec. 4, 1975

new contract. The University feels students should be excluded from the contract as they do not come under the union's certification. Most student assistants are employed in the library.

DENTAL AND MEDICAL PREMIUMS

The union is asking that UBC pay 60 per cent of premiums for medical and dental plans. UBC wants to maintain the present arrangement, with each party paying 50 per cent.

ANNUAL VACATIONS

The union wants five weeks' vacation during the seventh year of service, and an additional day's vacation for the eighth and each additional year of service.

The University wants to maintain the present entitlement of five weeks' vacation after eight years of service, but would add an additional day's vacation for each year of service after 15. It says the present plan is one of the most generous in B.C.

SICK LEAVE

AUCE wants a sick-leave insurance plan like that at Simon Fraser. This would provide one week's sick leave at full pay for those with less than three months' service. For those with 3 to 12 months' service, benefits would be 4 weeks' leave at full pay, 12 weeks at 75 per cent of salary, and 10 weeks at

60 per cent. For those with 1 to 5 years, it would be 12 weeks at full pay, 4 weeks at 75 per cent, and 10 weeks at 60 per cent. For those with 5 or more years' service, AUCE wants 26 weeks at full pay.

The University proposes to maintain the present policy of 1.25 days' sick leave a month, cumulative, which is the standard plan for other unions on campus. However, it agrees to a joint study of the Simon Fraser plan and other alternatives.

CHRISTMAS VACATION

The union wants the full week off between Christmas and New Year's Day, in addition to the regular annual vacation.

The University has not agreed to this. Employees now get Christmas, Boxing Day and New Year's Day off.

SHIFT DIFFERENTIAL

The union wants a pay differential of \$1 an hour for all employees working evening or night shifts.

The University now pays a differential of 25 cents an hour for evening shifts, 44 cents for night shifts. It has offered to increase to 30 and 50 cents an hour.

REGISTRAR

Continued from Page One

from the registrar's office rather than having them delivered.

All Christmas examinations will be held as scheduled. Examinations for correspondence courses, scheduled for 3:30 p.m. Friday in Room 106 of the Buchanan Building, will be held as planned.

However, no student who, because of the strike, is prevented from writing an exam — whether by reason of conscience or any other strike-related cause — will be penalized academically. He or she will be allowed to write an exam at a later date, or his or her achievement will be evaluated by some other means.

If you can't get through by telephone to the registrar's office, and you have an emergency on your hands, the front counter in the office is being staffed and there will be someone there to help you. The office is on the second floor of the General Services Administration Building at University Boulevard and Wesbrook Place, and is open from 8:30 a.m. to 4:30 p.m. weekdays.

No sign of sewage

Public health officials report that they can find no conclusive evidence that UBC's north-campus storm drain system is polluted with human sewage.

This report, based on analysis of water samples taken from the UBC system in October, revises an earlier statement which identified the campus storm-drain system as one of the factors contributing to pollution at Tower Beach below the campus.

Dr. W. G. Meekison, director of the Boundary Health Unit, the provincial health unit responsible for the Point Grey area, said the latest results "tend to vindicate UBC" as a major contributor to the pollution problem.