

## LIBRARY HOURS

The library system will remain open all this week during the following hours:

**Monday to Thursday:** 9 a.m. to 10 p.m. for Main, Sedgewick and Woodward libraries.

**Friday:** 9 a.m. to 6 p.m. for Main, Sedgewick and Woodward libraries.

**Saturday:** 10 a.m. to 5 p.m. for Main and Woodward libraries; 9 a.m. to 5 p.m. for Sedgewick.

**Sunday:** 12 noon to 6 p.m. for Main and Woodward libraries; 12 noon to 5 p.m. for Sedgewick.

For operating hours of other branch libraries, call 228-2077.

## WAGE OFFER

Continued from Page One

the federal Anti-Inflation Review Board for exemption from the guidelines. But to increase the offer now that the guidelines have been introduced would just be an invitation to the board to reject the contract."

Mr. Connaghan said the two sides are close together on salaries in most classifications. (See table, Pages 2 and 3.)

He said the difference is as little as \$7 a month in a number of classifications for nine months of the contract's life. "For example we have offered to pay a Secretary I or a Steno I \$820 a month effective Jan. 1. The union wants \$827, effective Oct. 1."

He said that \$7 difference also applied in the case of a trainee computer operator, theatre assistant and several other classifications, where the offer is \$980 a month and the union wants \$987.

He said that even at the bottom of the wage scale, the University offer represents a good rate of pay. He said that a person joining the staff straight out of high school, with no experience at all, would receive \$760 a month as a Clerk I, effective Jan. 1. The rate for a Clerk I now is \$633 a month.

He emphasized that the University's offer is a sincere one and said it is as generous as it possibly can be in view of the financial restraints placed on UBC.

Mr. Connaghan urged members of the union to look at the offer in detail, to examine it seriously.

He said that despite the union vote Sunday night, talks will resume this afternoon.



Chief Librarian Basil Stuart-Stubbs checks out library books.

## Mail ready for pickup

Inter-departmental mail is now available for pickup in the campus mail room in the General Services Administration Building at Westbrook and University Boulevard. But delivery service is not available.

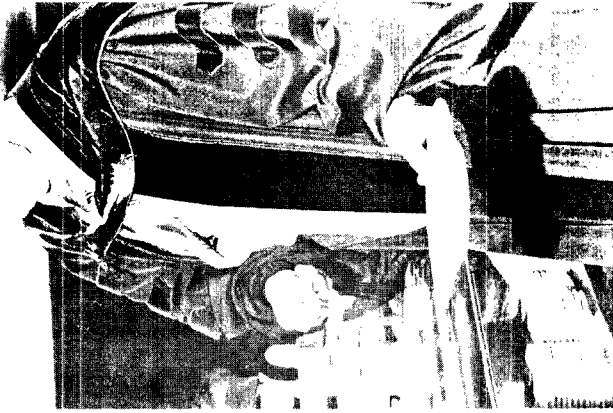
Mail for about 30 departments, from the U.S. or routed through the U.S., is being held by the Purchasing Department and can be picked up there. Purchasing is on the second floor of the old administration building on Main Mall. Call Local 2686 for information.

Regular mail now being handled once again by the Canada Post Office is not being delivered to the campus.

## Senate holds regular meeting

Neither heat, nor snow, nor dark of night ... nor AUCE's current strike ... can prevent UBC's Senate from holding its regular monthly meeting on Wednesday (Dec. 10).

UBC's academic parliament will meet to consider such matters as a proposal to change the name of the Department of German to the Department of Germanic Studies, and to receive the 1974-75 report of the Centre for Continuing Education.



Classics professor Malcolm McGregor donned academic cap and gown to serve Faculty Club patrons.

# UBC REPORTS

Vol. 21, No. 16 Dec. 8, 1975 Vancouver

UBC REPORTS SPECIAL EDITION

This edition of UBC Reports has been produced by Information Services for the benefit of students, faculty and others seeking information on the AUCE strike and how it might affect the operation of the University.

# Wage offer rejected; exams go as planned

"I am extremely disappointed by the union decision to continue the strike, but the exams will go forward as planned."

This was the reaction early today of C.J. (Chuck) Connaghan, UBC's vice-president of administrative services, when he learned that the striking Association of University and College Employees had rejected the University's latest wage offer and had voted to continue the strike that began last Wednesday.

"I think it is unfortunate that the offer was rejected," Mr. Connaghan said. "The University made a genuine offer to meet the position of the union

both on the restructuring of job classifications and on the union's demands for a 10-per-cent pay increase on top of the increases provided by restructuring.

"But this is a university. Our first concern must be the students and our first obligation must be to the students. The Christmas exams must go forward.

"The University can continue to function throughout the examination period without, so far as we can see, any major difficulties," he said.

He added that no student who feels unable, by reason of conscience, to cross the picket line will be penalized academically. Arrangements will be made for any such student to write exams at a later date, or some alternative means of judging his or her achievement will be used.

Despite the union's rejection of UBC's offer, the two sides are not too far apart on salaries.

Mr. Connaghan said that in a number of instances, the difference between UBC's offer and the union's demand is only \$174 over the entire 12-month life of the contract.

He said some of those on strike have already lost this much or more since they went off the payroll at midnight last Tuesday.

The Sunday night vote by the AUCE membership came after a week-end of negotiations.

Talks had resumed on Friday afternoon and the negotiators for both sides met again Saturday and Sunday before breaking off a few hours before Sunday night's AUCE membership meeting.

Mr. Connaghan said the University had gone a long way toward meeting AUCE requests for a restructuring of the 17 job and salary classifications, agreeing to cut the number to 9. The union wants just 7 classifications.

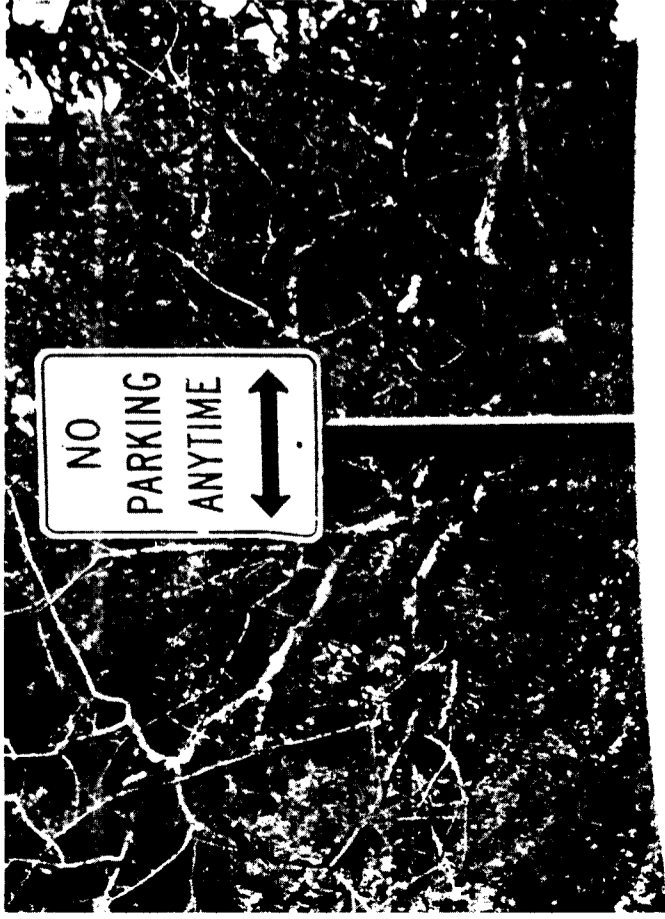
On money, Mr. Connaghan said UBC had adjusted salary scales to make the University offer more attractive, but he added that on total dollars the University could not go beyond what it had offered before the strike started.

"Although our offer is considerably above the ceiling imposed by the wage guidelines introduced by the federal government in October, we have taken the stand that the offer was on the table before the guidelines were announced and that we made the offer in good faith," he said.

"If the offer is eventually accepted by the union, UBC is prepared to make joint representation with the union to

Please turn to Page Four  
See WAGE OFFER

UBC Registrar Jack Parnall readies exam papers.



## Illegal parking threatens to block campus emergency vehicles. Traffic head appeals to illegal parkers

Illegal parking, now so popular on campus, could mean that fire trucks and ambulances are unable to reach the scene of an emergency.

Hugh Kelly, director of UBC's traffic and security department, has appealed to motorists to use campus parking lots and not to block roads and driveways.

The department is concentrating on security during the strike, Mr. Kelly said, and is ignoring traffic violations.

Two patrol vehicles, each manned by two men, circulate on the campus

from 3 p.m. to 7 a.m. daily.

Mr. Kelly said patrol activities are primarily directed to providing security for people using the campus at night.

"It's impossible for us to answer all types of calls," he said, "and we can't respond if someone has forgotten his keys and wants to get into a building."

Patrolmen are members of the Canadian Union of Public Employees, Local 116, which has approved patrol

activity on the campus.

| WHAT UBC NOW PAYS                |                     | WHAT IT OFFERS |                          |                     |                   | WHAT AUCE WANTS |                          |                   |
|----------------------------------|---------------------|----------------|--------------------------|---------------------|-------------------|-----------------|--------------------------|-------------------|
| Present UBC Job Classifications  | Present Base Salary | New Pay Grades | Retroactive to Oct. 1/75 | Effective Jan. 1/76 | Per cent Increase | New Pay Grades  | Retroactive to Oct. 1/75 | Per cent Increase |
| BASE SALARY                      |                     |                |                          |                     |                   |                 |                          |                   |
| G3 Clerk I                       | \$ 633              | 1              | \$ 730                   | \$ 760              | 20                | 1               | \$ 827                   | 31                |
| G5 Library Assistant I           | 643                 | 1              | 730                      | 760                 | 18                | 1               | 827                      | 29                |
| G5 Data Control Clerk I          | 643                 | 1              | 730                      | 760                 | 18                | 1               | 827                      | 29                |
| G7 Steno I                       | 671                 | 2              | 790                      | 820                 | 22                | 1               | 827                      | 23                |
| G7 Secretary I                   | 671                 | 2              | 790                      | 820                 | 22                | 1               | 827                      | 23                |
| - Keypunch Operator Trainee      | -                   | -              | -                        | -                   | -                 | 1               | 827                      | -                 |
| G9 Clerk II                      | 694                 | 2              | 790                      | 820                 | 18                | 2               | 907                      | 31                |
| G10 Library Assistant II         | 707                 | 2              | 790                      | 820                 | 16                | 2               | 907                      | 28                |
| G11 Data Control Clerk II        | 727                 | 3              | 850                      | 880                 | 21                | 2               | 907                      | 25                |
| G11 Keypunch Operator I          | 727                 | 3              | 850                      | 880                 | 21                | 2               | 907                      | 25                |
| - Equipment Operator             | -                   | 3              | 850                      | 880                 | 21                | 2               | 907                      | 25                |
| G13 Secretary II                 | 741                 | 3              | 850                      | 880                 | 19                | 2               | 907                      | 22                |
| G13 Steno II                     | 741                 | 3              | 850                      | 880                 | 19                | 2               | 907                      | 22                |
| G13 Junior Theatre Asst.         | -                   | 3              | 850                      | 880                 | 19                | 2               | 907                      | 22                |
| G15 Keypunch Operator II         | 748                 | 3              | 850                      | 880                 | 18                | 2               | 907                      | 21                |
| G15 Sr. Data Control Clerk       | 748                 | 4              | 910                      | 940                 | 26                | 3               | 987                      | 32                |
| G15 Clerk III                    | 748                 | 4              | 910                      | 940                 | 26                | 3               | 987                      | 32                |
| G17 Secretary III                | 778                 | 4              | 910                      | 940                 | 21                | 3               | 987                      | 27                |
| G17 Stack Attendant              | 778                 | 4              | 910                      | 940                 | 21                | 3               | 987                      | 27                |
| G19 Senior Keypunch Operator     | 792                 | 4              | 910                      | 940                 | 19                | 3               | 987                      | 25                |
| G19 Computer Operator Trainee    | 792                 | 5              | 950                      | 980                 | 24                | 3               | 987                      | 25                |
| G19 Theatre Assistant            | 792                 | 5              | 950                      | 980                 | 24                | 3               | 987                      | 25                |
| G19 Senior Equipment Operator    | 792                 | 5              | 950                      | 980                 | 24                | 3               | 987                      | 25                |
| G21 Library Assistant III        | 797                 | 5              | 950                      | 980                 | 23                | 3               | 987                      | 24                |
| G23 Stack Supervisor             | 860                 | 5              | 950                      | 980                 | 14                | 4               | 987                      | 24                |
| G23 Senior Theatre Assistant     | -                   | 6              | 1,010                    | 1,040               | 21                | 4               | 1,067                    | 24                |
| G23 Secretary IV                 | 860                 | 6              | 1,010                    | 1,040               | 21                | 4               | 1,067                    | 24                |
| G23 Program Assistant            | 860                 | 6              | 1,010                    | 1,040               | 21                | 4               | 1,067                    | 24                |
| G25 Library Assistant IV         | 888                 | 6              | 1,010                    | 1,040               | 17                | 4               | 1,067                    | 20                |
| G27 Clerk IV                     | 894                 | 7              | 1,070                    | 1,100               | 23                | 4               | 1,067                    | 19                |
| G27 Buyer                        | -                   | 7              | 1,070                    | 1,100               | 23                | -               | -                        | -                 |
| G29 Library Assistant V          | 932                 | 7              | 1,070                    | 1,100               | 18                | 5               | 1,152                    | 24                |
| G29 Assistant Programmer         | 932                 | 7              | 1,070                    | 1,100               | 18                | 5               | 1,152                    | 24                |
| G29 Computer Operator            | 932                 | 7              | 1,070                    | 1,100               | 18                | 5               | 1,152                    | 24                |
| G31 Senior Computer Operator     | 1,035               | 8              | 1,156                    | 1,188               | 15                | 6               | 1,240                    | 20                |
| G31 Senior Buyer                 | 1,035               | 8              | 1,156                    | 1,188               | 15                | 6               | 1,240                    | 20                |
| G33 Chief Computer Operator      | 1,098               | 9              | 1,220                    | 1,254               | 14                | 7               | 1,328                    | 21                |
| G33 Assistant Supervisor of Ops. | 1,098               | 9              | 1,220                    | 1,254               | 14                | 7               | 1,328                    | 21                |