

UBC REPORTS

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UBC REPORTS CAMPUS EDITION

Mediator named in dispute

A provincial mediation officer has been appointed in an attempt to resolve a contract dispute between UBC and Local 882 of the International Union of Operating Engineers.

The local includes 27 University employees, 14 in the powerhouse operating the steam plant that heats campus buildings, and 13 maintenance mechanics.

The union's contract with UBC expired at midnight Dec. 31.

Mediator Ken Albertini has called both sides to a meeting Jan. 12 on campus. A second meeting is scheduled for the next day.

The union wants a 27-per-cent salary increase in a one-year contract. It also wants the work week reduced to 32 hours from 36, a paid holiday for each employee on his birthday, free medical and dental plans, and a number of other benefits.

University negotiators calculate the overall cost of the monetary requests at more than 66 per cent. Salaried employees within the local now receive from \$1,199.23 a month to \$1,588.31 a month. Hourly-paid workers receive between \$8.38 and \$10.40 an hour.

The University, in view of the federal government's anti-inflation guidelines, has offered a wage-and-fringe-benefit increase of 8 per cent. It has acceded to some of the non-monetary requests, and wants a two-year contract.

Local 882 has approved strike action, but there can be no legal walkout while mediation is in progress.

Meanwhile, UBC's clerical workers and non-professional library staff voted overwhelmingly Dec. 23 to accept terms of a new one-year contract.

UBC Reports goes weekly

We've made a New Year's resolution. We at *UBC Reports* resolve to publish once a week, starting today.

UBC Reports, in its new smaller format, will appear on campus every Wednesday with all sorts of information about UBC events, people and decisions that affect the campus community.

Notices of coming events, formerly carried in *This Week at UBC*, will now appear in *UBC Reports* in a section called "This Week and Next." The new deadline

for sending in notices about events is 5 p.m. Thursday of the week preceding publication. In other words, the earlier, the better.

We want to include all of the campus community in our new paper and we need your help. Please keep us informed about what you're doing and we'll try to let you know what everyone else is doing. If you've got comments about or suggestions for the paper, we'll be glad to hear from you.

We're Information Services, 228-3131.



DECEMBER signing ceremony by President Douglas Kenny, left, and UBC Faculty Association President Donald McRae marked conclusion of six months of negotiations on a framework agreement for collective bargaining and a document on conditions of appointment. See story on Page Two.

Report results in action

A UBC patrolman has been reprimanded and steps have been taken to improve the visibility of campus patrol vehicles as a result of two October incidents involving students and the University Patrol.

Both incidents were investigated during December by a five-member committee established by UBC's vice-president for administrative services, C.J. "Chuck" Connaghan.

The committee, chaired by Dr. Archie Johnson, director of UBC's

Health Service, finished its investigation on Dec. 18 and reported to Mr. Connaghan the following day. Actions arising out of the report resulted from discussions between Mr. Connaghan and Neville Smith, head of the Department of Physical Plant, and Hugh Kelly, director of UBC's Traffic and Security Department.

The patrolman was reprimanded for refusing to transport to hospital a

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Talks lead to bargaining pact

After nearly six months of negotiation, UBC's administration and Faculty Association have signed a framework agreement providing for collective bargaining outside the Labor Code of B.C.

The agreement, approved by association members in a mail ballot and by UBC's Board of Governors, was signed on Dec. 3 by UBC President Douglas Kenny and Faculty Association President Donald McRae.

It establishes the Faculty Association as the sole collective bargaining agent for UBC's full-time teachers, librarians, and continuing education program directors.

However, it allows groups of members, with consent of the association, to negotiate subsidiary salary agreements after a master agreement has been reached.

The agreement prohibits strikes by the association and lockouts of members of the bargaining unit by the University, and sets out in detail an arbitration system for economic and other matters.

The three-year agreement may be terminated by either party on six months' notice.

The University and the association have also signed a second agreement on conditions of appointment covering criteria and procedures for appointment, reappointment, promotion and the granting of tenure.

In addition to revising the section of the *Faculty Handbook* that sets out conditions of appointment for UBC's teaching and research staff, this second document for the first time establishes appeal procedures for settling disputes on appointment, promotion and tenure.

The bargaining unit defined in the framework agreement includes the deans and heads of academic departments. The only persons excluded are the president and vice-presidents of UBC; the president's advisor on Faculty Association — University relations, currently Prof. Charles Bourne of the law faculty; faculty members appointed to UBC's negotiating committee for collective

bargaining; and faculty members holding visiting appointments.

Matters subject to negotiation are salaries; fringe benefits; items that have financial implications for UBC, such as leave of absence; and matters contained in the document on conditions of appointment.

The agreement provides for establishment of a six-member grievance committee for examining and recommending settlement of matters not covered in the section defining the scope of bargaining.

The framework agreement provides for collective bargaining on economic matters to begin on May 31 for the year commencing July 1 of the next calendar year.

If agreement has not been reached by June 30, matters in dispute will be submitted to an arbitrator chosen before negotiations begin.

This will mean that salaries and other economic matters will have been settled before the University formulates its budget for the next fiscal year.

The framework agreement provides for a review of economic matters previously agreed on if the increase in the annual operating grant provided to UBC by the Universities Council "is more than two percentage points less than the percentage increase requested by the University and the University considers it is unable to meet its financial obligations under an agreement...."

Matters not settled within three weeks will again be submitted to an arbitrator.

If the University feels it can't meet its financial obligations as the result of an arbitrator's award, the agreement calls for three weeks of negotiations between the parties.

If agreement is not reached, the association will vote on the University's final offer. If the University's proposal is accepted, the arbitrator's award will be nullified. If the offer is rejected, the arbitrator's award will stand.

The major innovation in the *Faculty Handbook* document on conditions of appointment is the establishment of an appeal board consisting of a chairman and eight members appointed by agreement between the president of UBC and the executive of the Faculty Association.

The board will sit in panels of three members to hear appeals on matters related to appointment, reappointment, promotion and the granting of tenure.

Check with your lecturer

Students who were unable to write Christmas exams on Dec. 8 and 9 because of the strike by clerical and non-professional library workers should check with their course instructors to find out how first-term academic work will be judged.

Few UBC faculties were able to say how many students failed to write exams because of the strike when they were contacted by *UBC Reports* on Monday. Some officials said they expected many students didn't write for medical reasons.

Officials also reiterated the position announced by the University when the strike began — no student who was unable, by reason of conscience, to cross the picket line will be penalized academically.

Almost every faculty has, however, left the decision on judging first-term work in the hands of individual instructors.

Students scheduled to write final exams for 1½-unit courses in the Faculty of Arts should notify in writing the senior faculty advisor, Dr. Kay Brearley, before Jan. 24. Arrangements will be made for final exams before Feb. 21. Students in Arts who were unable to write exams that were not final can make informal arrangements with their instructors.

Students in the Faculty of Science who were unable to write should

submit a written statement to the dean of Science.

Students in the Faculty of Law should contact the office of Dean A.J. McClean or the chairman of the faculty's exam committee, Tony Hickling. Dean McClean said he didn't think there would be a problem because the picket line was lifted on Tuesday, Dec. 9, the day before Law exams were due to start.

SPORTS MENU

ICE HOCKEY — UBC Thunderbirds meet the University of Calgary on Jan. 9 and 10 at 8 p.m. The Jayvee squad meets North Shore at 3:15 p.m. on Jan. 11. All games in the Winter Sports Centre.

BASKETBALL — The University of Saskatchewan will be at UBC to take on the Thunderbirds on Jan. 9 and 10 at 8:30 p.m. The Jayvee squad meets Capilano College at 4:30 p.m. on Jan. 9. All games in the War Memorial Gymnasium.

SOCCER — On Jan. 10 the Thunderbirds meet Vancouver City at 2 p.m. in Thunderbird Stadium.

FIELD HOCKEY — UBC invitational tournament starts at 8 a.m. Jan. 11 in the UBC Armory. Championship match begins at approximately 4 p.m.

SQUASH — UBC's team will meet the Vancouver Lawn Tennis Badminton Club in Gym B of the Physical Education Complex at 8 p.m. on Jan. 12.

Memorial park approved

The Frank Buck Memorial Park in the University Endowment Lands is official, but the cabinet order establishing the park is subject to review by the newly elected Social Credit government.

UBC Reports has learned that the order-in-council was passed by the NDP cabinet on Dec. 18, a week after the election, and signed by the lieutenant-governor the next day. The Social Credit cabinet was sworn in on Dec. 22.

James A. Nielsen, minister of environment in the new government, told *UBC Reports*, through his secretary, that the order-in-council "is subject to review to determine the reasons for allocating the land for this use."

He said that if the reasons are found to be "positive and reasonable" and "in the best interests of the people of British Columbia" there will be no

move to rescind the order.

The park was first announced on Dec. 1, just 10 days before the provincial election, by Robert Williams, at that time the minister for lands, forests and water resources, but it required an order-in-council and approval of the lieutenant-governor to become law.

Total area of the park is 1,066 acres, making it 66 acres larger than Stanley Park, and it includes a 240-acre ecological reserve that will be restricted to observational use only. The order-in-council establishing the ecological reserve was also signed Dec. 19.

The park, named after the late Prof. Frank Buck, a UBC horticulturist who designed much of the campus landscape in the 1920s and '30s, is bounded by 16th Avenue, Marine Drive, Camosun Street and the UBC campus.

REPORT

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student who was injured in the chariot race held in conjunction with the annual Teacup Bowl football game in Thunderbird Stadium on Oct. 23. The student was covered in manure.

The committee recommended that all patrolmen be reminded of their responsibilities when such incidents occur, that a team of two patrolmen attend large campus gatherings, and that plastic sheets be carried in patrol vehicles.

In the second incident a student was struck by a patrol vehicle in a crosswalk at University Boulevard and Main Mall.

The incident occurred at 6:45 p.m. on Oct. 29, a dark, rainy evening, as the student crossed the intersection with his head down. The report said the student was blinded by the headlights of a B.C. Hydro bus parked at the terminus west of the intersection.

The report said the patrolman's failure to see the student could be explained by weather conditions, the darkness and the fact that the side windows of the patrol vehicle were steamed over.

The committee said it had no reason to doubt that the incident took place, but was unable to decide "that a higher degree of blame attached to one party than the other."

The report recommended that the visibility of patrol vehicles be improved through the use of fluorescent strips and that lighting be

improved on campus, particularly at crosswalks.

Improved lighting for this intersection will be installed early in 1976. University officials have been conscious of the need for upgrading lighting at this point for some time and funds for new equipment are in the 1975-76 capital budget.

Design and planning of new lighting installations at this corner have been underway since August.

Fluorescent strips have been placed on the fronts and sides of campus patrol vehicles and, though this was not recommended in the report, vehicles have also been equipped with a bell that will be rung by patrolmen approaching intersections.

In a separate development, the University has made a special appropriation of \$41,000 to improve lighting in 17 other locations in the academic core of the campus.

Upgrading of campus lighting is part of a University plan to make the campus safer at night, especially for women fearing sexual attacks. Prof. Erich Vogt, vice-president for student and faculty affairs, ordered a study of lighting around residences in November after he received a petition initiated by a nursing student.

Planning and design of the installations is now underway in the Department of Physical Plant. Priority areas include walkways between campus buildings and near residences.

A Physical Plant official said the lighting would be installed as soon as fixtures and other equipment can be obtained.

Guidelines will apply

Education Minister Pat McGeer announced last week that the new government of B.C. has not changed the policy of the previous government in respect to the federal anti-inflation program in its relationship to educational salaries.

He said provincial financial planning for school districts, college and university budgets in 1976 will assume that the federal wage guidelines have been applied in every instance.

"It is our view that salaries for all teachers and faculty in schools, colleges and universities will come under the federal wage guidelines," he said.

The minister, in his prepared statement, did not mention specifically the salaries of non-academic staff. Clarification on this point will be sought by *UBC Reports* upon the minister's return from a short holiday in Hawaii.

"Every citizen must recognize his individual responsibility in this time of national restraint," Dr. McGeer said in his statement.

"Those in the education system have always been noted for their high degree of responsibility in times of national difficulty. I am confident that there will be co-operation in this instance and, down the road, those associated with B.C.'s educational venture can look forward to much brighter days."

Ontario grants up

Provincial government grants to universities and other post-secondary educational institutions in Ontario have been increased 14.4 per cent.

The increase was announced Dec. 15 by Hon. Harry Parrott, minister of colleges and universities, who termed it "very substantial."

Provincial operating support for Ontario's 22 colleges of applied arts and technology will be \$230 million. Ontario's 15 public universities and four other post-secondary schools will receive a total of \$651 million.

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THIS WEEK AND NEXT

Notices must reach Information Services, Main Mall North Admin. Bldg., by mail, by 5 p.m. Thursday of week preceding publication of notice.

THURSDAY, JAN. 8

11:30 a.m. **A PUBLIC LECTURE** by Enrique Penalosa, Secretary-General of Habitat on **The Human Settlements Issue, A World View**. Lecture Hall 1, Woodward Instructional Resources Centre.

12:30 p.m. **CELL BIOLOGY SEMINAR**. E.A. Slavinski, zoology department, on **The Influence of Extracellular Parameters on the Phenotypic Expression of Adrenal Cortical Cells In Vitro**. Room 2361, Biological Sciences Building.

FINE ARTS ILLUSTRATED LECTURE. Anna Wyman, artistic director for the Anna Wyman Dance Theatre, talks on **My Point of View on Dance**. Room 104, Lasserre Building.

DIVISION OF HEALTH SYSTEMS lecture. Dr. W. Robert J. Funnell, Biomedical Engineering Unit, McGill University, speaks on **A New Approach to Studying the Eardrum Using the Finite Element Method**. Room B75, Woodward Instructional Resources Centre.

3:45 p.m. **INSTITUTE OF APPLIED MATHEMATICS AND STATISTICS** colloquium. Dr. J.M. Dorrepaal, of UBC's mathematics department, lectures on **Axisymmetric Stokes Flow Past a Spherical Cap**. Room 1100, Mathematics Building Annex.

4:00 p.m. **GEOLOGICAL SCIENCES** lecture. Eric Cheney, Department of Geology, University of Washington, speaks on **Geological, Environmental and Political Limits to Energy - A View from South of the Border**. Room 330A, Geological Sciences Building.

4:30 p.m. **JOINT BIOMEMBRANES - CONDENSED MATTER** seminar. Dr. Pieter Cullis, Department of Biochemistry, University of Oxford, on **³¹P NMR Studies on the Motional Characteristics of Phospholipids in Model and Biological Membranes**. Lecture Hall 3, Woodward Instructional Resources Centre.

8:00 p.m. **WESTWATER RESEARCH CENTRE** public lecture. Irving K. Fox, Westwater director, speaks on **Control of Pollution in the Lower Fraser: The Problem in Perspective**. MacMillan Planetarium, 1100 Chestnut Street, Vancouver.

FRIDAY, JAN. 9

9:00 a.m. **PAEDIATRIC GRAND ROUNDS**. Dr. David Bates, dean of Medicine, on **Hazards to the Developing Lung**. Lecture Theatre B, Heather Pavilion, Vancouver General Hospital.

12:30 p.m. **FINE ARTS ILLUSTRATED LECTURE**. Dr. R.W. Liscombe, Department of the History of Art, McGill University, speaks on **The Redpath Museum and Aspects of Classical Architecture in North America**. Room 102, Lasserre Building.

SATURDAY, JAN. 10

8:15 p.m. **THE VANCOUVER INSTITUTE**. Donald B. Webster, curator, Canadiana section, Royal Ontario Museum, Toronto, discusses **CANADIANA**. Lecture Hall 2, Woodward Instructional Resources Centre.

MONDAY, JAN. 12

12:30 p.m. **CANCER RESEARCH CENTRE**. Jerry Weeks, of UBC's microbiology department, gives a progress report on **Cell Surface Changes During the Life Cycle of *Dicystostelium discoideum***. Library, Block B, Medical Sciences Building.

FINE ARTS FILMS. The second in the spring series of free films on art is **Dada**. (B&W, 31 minutes.) Room 102, Lasserre Building. The series continues through March.

3:30 p.m. **MANAGEMENT SCIENCE RESEARCH CENTRE**. Prof. Hoyt G. Wilson, Faculty of Commerce and Business Administration, talks on **A Sufficient Condition for Unbiasedness of Minimum Absolute Deviations Estimators**. Room 306, Angus Building.

4:30 p.m. **CANCER CONTROL AGENCY OF B.C.** seminar. Dr. K.D. Swenerton and Dr. H.W. McIntosh talk on **Hypercalcemia in Relation to Neoplasia**. Conference Room, Second Floor, Cancer Control Agency, 2656 Heather Street, Vancouver.

TUESDAY, JAN. 13

4:30 p.m. **BIOCHEMICAL DISCUSSION GROUP**. Dr. James Dahlberg, Department of Physiological Chemistry, University of Wisconsin, Madison, speaks on **Structure and Function of Primer RNA for Reverse Transcriptase**. Lecture Hall 3, Woodward Instructional Resources Centre.

WEDNESDAY, JAN. 14

3:00 p.m. **FACULTY OF GRADUATE STUDIES** thesis presentation. Mr. Gary Medford will be examined on **Geology and Thermal History of an Area Near Okanagan Lake, Southern British Columbia** for the Doctor of Philosophy degree in Geological Sciences. Room 241, General Services Administration Building. Faculty and graduate students welcome.

8:00 p.m. **SENATE MEETING**. Thirty tickets for the visitors gallery are available and must be applied for at least 24 hours in advance of the meeting by calling Mrs. Frances Medley, Clerk to Senate, 228-2951. Senate meets in the Board and Senate Room of the Main Mall North Administration Building.

Westwater series looks at pollution

The Lower Fraser. Are we polluting this river so badly that our health, the ecosystem and livelihoods dependent on the Fraser are threatened?

The Westwater Research Centre at UBC is now completing a three-year study on this question and will report its findings in a series of seven illustrated lectures beginning tomorrow (Thursday). Dr. Irving Fox, 4/UBC Reports/Jan. 7, 1976

director of Westwater, will illustrate the first lecture with slides and will describe the Lower Fraser, the uses that are made of it and how they affect it.

Lectures are free and are held at the MacMillan Planetarium, 1100 Chestnut Street, at 8 p.m.

Art gallery opens French exhibition

Another opening, another show! L'Art Francais, 1870-1930, the new Fine Arts Gallery exposition, opens

tomorrow in the basement of the Main Library at UBC.

The show, derived solely from local collections, is an exhibition of sculpture, paintings, drawings and etchings from a crucial period of French art. Organized and presented by the UBC art gallery administration class, the exhibition includes works by Rodin, Picasso, Degas, Renoir and Toulouse-Lautrec.

The gallery is open Tuesday through Saturday from 10:30 a.m. to 5:00 p.m. and the show continues until Jan. 28.