

UBC stays open during strike

The University will remain open during the strike by operating engineers, UBC President Douglas Kenny said Tuesday.

The 25 engineers, members of Local 882 of the International Union of Operating Engineers, operate the heating plant and maintain the mechanical systems in University buildings. They walked off the job in mid-afternoon Tuesday after failing to negotiate a new labor contract with the University to replace one that expired on Dec. 31.

As of Tuesday afternoon, the striking operating engineers were picketing only the University powerhouse and were not restricting access to the larger University cam-

pus.

A final breakdown in protracted negotiations came over the question of arbitration.

The University said it was prepared to go to arbitration on all outstanding issues, including length of the contract; the union said the term of the contract must be 12 months and said there could be no arbitration unless the University agreed to this in advance.

"We feel our total offer is an equitable one," said President Kenny, "and the University would be happy to have the whole thing resolved by arbitration. Whatever the arbiter decided, we would accept — on all points, including the length

of the contract."

He said the University offer of Jan. 10, which would give operating engineers total increases of between \$1,085 and \$1,437 in 1978, still stands.

"It is a fair offer and it is at the upper limits of what the Anti-Inflation Board would allow."

President Kenny said the University heating plant will be operated by supervisory personnel during the strike. He said all classes will be held as usual.

The University originally offered the operating engineers a wage increase of four per cent, in accordance with AIB guidelines, in a one-year contract.

The union rejected this and asked for wages related to UBC tradesmen who are members of the Canadian Union of Public Employees (CUPE). Specifically, the union said a maintenance engineer I should receive the same monthly pay as a CUPE plumber.

The University agreed to engineer/plumber parity on Jan. 10, on an hourly wage basis, provided the operating engineers would agree to a 15-month contract that would expire on March 31, 1979. The UBC fiscal year runs from April 1 to March 31 and the contracts of three other unions at UBC — CUPE, the Office and Technical Employees Union (OTEU) and the Association of University and College Employees (AUCE) - expire annually on March 31.

The Jan. 10 offer would give a maintenance engineer I an initial raise of 3.48 per cent, retroactive to Jan. 1, and would bring him even with a UBC plumber at \$10.53 an hour. Other members of Local 882 would receive the same percentage increase.

Then, on April 1, the operating engineers would receive an additional increase equal to the CUPE increase, with a guaranteed minimum of four per cent.

Thus, the minimum increase for operating engineers in the current calendar year would be just over 6.58 per cent — 3.48 per cent for 12 months and the additional four per cent for nine months.

Hourly wages for the 25 operating engineers, as of April 1, would range from a low of \$9.59 to a high of \$12.55. Yearly salaries would range from \$17,746 to \$23,490.

ubc reports

Volume 24, No. 4, Feb. 22, 1978. Published by Information Services, University of B.C., 2075 Wesbrook Mall, Vancouver, B.C. V6T 1W5. 228-8181. Jim Banham and Judith Walker, editors. ISSN 0497-2929.



UBC architecture grad Charles Haynes, designer of the now-famous Acadia House in background, begins two more energy-conserving houses in April, with the help of students wanting to learn about basic house construction. Part of the recent 7 per cent rent increase in Acadia camp will buy all the materials needed for the houses, which become part of UBC's married student quarters when finished.

Senate

A special committee of UBC's Senate will meet in closed session on Monday (Feb. 27) to hear testimony on alleged voting irregularities in the Jan. 18 election of students to the Board of Governors and Senate.

The five-member committee under the chairmanship of Dr. John Stager, associate dean of the Faculty of Arts, has appealed to anyone who has knowledge of purported irregularities to appear before it at 3:30 p.m. in the Board and Senate Room of the Main Mall North (Old Administration Building).

The committee also plans to meet on Friday (Feb. 24) with students who organized the polling for the Jan. 18 election, which saw students elect two members to the Board and five senators at large.

Senate, which is required to make all rules for elections to UBC governing bodies, voted to establish the special committee after an hour-long debate at its regular meeting on Feb. 15. The committee is empowered to investigate the alleged irregularities and to declare the election valid or invalid.

Another vote will be held if the Jan. 18 election is declared invalid.

At its Feb. 15 meeting, Senate had before it a recommendation from the Student Representative Assembly of the Alma Mater Society calling for a new election to be held as soon as possible.

Senate, however, did not vote on the SRA recommendation, accepting instead a motion by Prof. Charles Bourne, of the Faculty of Law, who

said Senate could not avoid its responsibility to conduct a further investigation.

At its meeting on Feb. 14, the SRA heard the results of an informal investigation of the alleged irregularities by Eric Warren and Donald Hamilton, two SRA members who also sit on Senate.

The SRA rejected a recommendation from the two students asking for time to conduct a more thorough investigation and went on to pass a motion calling for a new election.

Mr. Warren told the Feb. 15 meeting of Senate that many students did not wish to discuss the alleged election irregularities, even on an anonymous basis.

Prof. Bourne's motion was supported by Prof. Ronald Shearer, of the economics department, who said the serious matter of overturning an election should be done only on the basis of a formal investigation, and by Prof. C.V. Finnegan, associate dean of Science, who said Senate did not have any direct evidence that irregularities had taken place.

Other members of the special Senate committee in addition to Dr. Stager are: Dr. James Richards, Agricultural Sciences; Prof. James M. MacIntyre, Law; Mrs. Frederick Field, a Convocation member of Senate; and student senator Donald Hamilton, one of the two SRA members who conducted the informal investigation on behalf of the SRA.

Because of the election controversy, the two students elected to the Board on Jan. 18 — Basil Peters and Paul Sandhu — have been barred from voting at Board meetings but are allowed to participate in the discussion of Board business.

Equalizing scholarships eyed

Senate has agreed to set up an ad hoc committee to look into the University's policy on scholarships and bursaries for students.

The motion to establish such a committee was proposed by Prof. Charles Bourne (Law) who told Senate at its Feb. 15 meeting that the question of how scholarships were awarded was raised by the Board of Governors. A report on distribution of scholarships among faculties and by sex was presented to the Board in December. The Board was concerned at that time that the profes-

UBC, Association sign agreement

An agreement setting out conditions of employment for the 98 full-time librarians employed in the University's library system has been signed by the University and the UBC Faculty Association.

The agreement, which came into force on Feb. 3, gives UBC librarians the same status as librarians employed by the provincial government and the Vancouver Public Library and its provisions are similar to those governing the relations between the provincial government and its employees.

The agreement was signed by the UBC Faculty Association because librarians are included in the bargaining unit of academic employees that negotiates annually with the University on salaries and conditions of employment.

The agreement specifies two types of appointment for full-time librarians — term appointments and confirmed appointments.

Term appointments are of two kinds. Specified-term appointments are for a fixed period and carry no implication that the appointee will continue beyond the expiration of the specified term. Probationary-term appointments carry the implication that the employee will be considered for further appointment.

Probationary appointees are eligible for confirmed appointments after two years of continuous service. A librarian holding a confirmed appointment may be dismissed only for "cause," which is defined in the

agreement as "incompetence, gross misconduct, or unreasonable failure or refusal to carry out one's duties," or on the ground of financial exigency or redundancy.

The agreement also specifies that librarians cannot be dismissed if they refuse "as a matter of conscience" to cross a picket line during a lawful strike.

Recommendations to grant a confirmed appointment or not to renew an appointment will be made by the University Librarian to the President, who will submit them to a review committee. The agreement specifies that where the committee does not recommend a confirmed appointment, the candidate will be informed of the reasons in writing by the University Librarian.

The agreement also sets out a detailed procedure for termination of appointments and a procedure for appeal of decisions on reappointment and confirmed appointments.

Criteria for appointment as a UBC librarian specified in the agreement include an undergraduate degree from a recognized university and a degree from an accredited school of library science, or alternative qualifications accepted by the University for holding a professional position in the library.

Confirmed appointments will be granted to those who have "maintained a high standard of performance in their professional work and show promise of continuing to do so."

sional faculties generally received more scholarship and bursary funding from donors than non-professional faculties. The Board felt a committee should be established to make recommendations on the University's policies in this area.

The Board was told at its December meeting that more male students receive scholarships and bursaries than do female students. This is not due to sex discrimination or one sex achieving higher marks than the other, it was explained. The difference can be attributed to enrolment patterns.

At present, according to the report to the Board prepared by Byron Hender, director of student awards, the professional faculties generally have more males than females in their enrolment. And professional faculties generally have a much larger number of designated awards provided by donors. More than 60 per cent of undergraduate scholarships and prizes are designated for students in the so-called professional faculties and schools, although these disciplines account for only 35 per cent of the student body. The same pattern holds true at the graduate level.

Because students in non-professional faculties do not have as much opportunity to receive awards, the Awards Office this year is attempting to use undesignated scholarship funds to ensure that at least the top 5 per cent of students in each year and faculty receive some sort of scholarship.

UBC hosts world field hockey

The Senate committee on extra-curricular activities told Senate that the world championship in women's field hockey will be held at UBC

from Aug. 18 to 29 and that attempts are being made to bring UBC's hockey fields up to world class standards.

Also included in the committee's report to Senate was the news that the indoor aquatic facility should be completed by May of this year. Dr. John Dennison (Education), chairman of the extra-curricular activities committee, forewarned Senate that the management agreement for the indoor pool necessitates that UBC intramural and University teams will have to put part of their budgets toward rental of the facility. He said this type of agreement also exists at the Winter Sports Centre and forces the hockey, curling and squash teams to pay a considerable portion of their budget for ice or court rental.

Dr. Dennison pointed out to Senate that the University badly needs a field house, indoor racquet courts and all-weather fields. In his report, he noted that about 3,000 students and 370 faculty members use the UBC sports facilities through Recreation UBC. About 6,000 students participate in intramural events.

Landscape Architecture okayed

Senate gave academic approval to a new degree program in agricultural sciences that would lead to the Bachelor of Landscape Architecture (B.L.A.) degree.

The program approved is a four-year program within the Department of Plant Science. Students would be able to enter directly from high school or on transfer from community college. The program is intended to prepare students to practise as professional landscape architects in B.C.

The academic approval of Senate is only the first hoop through which the program must pass before it can be offered. The Board of Governors must approve the program as well, and the Universities Council of B.C. must supply the necessary funding.



Dr. William Gibson

Dr. William C. Gibson, head of the Department of the History of Medicine and Science in UBC's medical school and a faculty member since 1951, will take up the post of chairman of the Universities Council of B.C. on March 1. He succeeds Dr. William Armstrong, former deputy president at UBC and chairman of the council since it was established in 1974. Dr. Armstrong currently heads the provincial government's new External Research Advisory Committee, established to advise on research policy and priorities.

NEXT WEEK AT UBC

Continued from page four

FRIDAY, MARCH 3

- 9:00 a.m. **PEDIATRICS GRAND ROUNDS.** Dr. Levitt, associate dean, University of California, on **Infants and Mothers — Psychoanalytic Observations.** Lecture Hall B, Heather Pavilion, Vancouver General Hospital.
- 12:30 p.m. **ACADEMIC WOMEN'S ASSOCIATION WORKSHOP.** A panel of experts will discuss **How to Write a C.V. and Win.** Mildred Brock Lounge, Brock Hall.
- UBC CHAMBER SINGERS,** directed by Cortland Hultberg, will perform. Recital Hall, Music Building. This concert will be repeated at 8 p.m.
- 3:30 p.m. **CHEMICAL ENGINEERING SEMINAR.** J. Wong on **Salting Out of Neutral Sodium Sulphate from Chlorine Dioxide Generator Effluent.** Room 206, Chemical Engineering Building.

- 3:30 p.m. **COMPUTER SCIENCE COLLOQUIUM.** Dr. John Yuille, Psychology, UBC, on **Cognitive Models in Psychology.** Room 301, Computer Sciences Building.
- LINGUISTICS COLLOQUIUM.** Dr. Bernie Mohan, English Education, UBC, on **Syllabus Construction According to Content.** Room 2225, Buchanan Building.
- 7:00 p.m. **WOMEN'S GYMNASTICS.** UBC vs. Seattle Pacific College. Gym G, Physical Education Centre, Thunderbird Blvd.

SATURDAY, MARCH 4

- 2:00 p.m. **SOCCER.** UBC Thunderbirds vs. Wesburn. Thunderbird Stadium.
- 6:30 p.m. **CO-OPERATIVE CHRISTIAN CAMPUS MINISTRY BANQUET.** Guest speaker is Archbishop Ted Scott, primate of the Anglican Church of Canada, on **The Church as Social Conscience.** For tickets (\$15 each, \$25 a couple), call 224-3722. Ballroom, Student Union Building.

NEXT WEEK AT UBC

Notices must reach Information Services, Main Mall North Admin. Bldg., by mail, by 5 p.m. Thursday of week preceding publication of notice.

VANCOUVER INSTITUTE

Saturday, Feb. 25

Yousuf Karsh, portrait photographer, on **Observations and Photographs**.

Saturday, March 4

Hon. Arnold Smith, former secretary-general of the Commonwealth, on **Canada and World Politics — Today and Tomorrow**.

Both lectures are at 8:15 p.m. in Lecture Hall 2, Woodward Instructional Resources Centre.

SUNDAY, FEB. 26

3:00 p.m. **MUSEUM OF ANTHROPOLOGY**. An illustrated lecture of Captain Cook's third voyage through Polynesia, the Northwest Coast of North America, Siberia and Kamtschatka with Lorraine Miller. 6393 N.W. Marine Dr.

MONDAY, FEB. 27

9:30 a.m. **COMPUTING CENTRE LECTURE**. First in a series of six lectures on **MIDAS** by Teresa Tenisci. Room 443, Computer Sciences Building.

12:30 p.m. **MUSIC DEPARTMENT FILM** on **Drottningholm Court Theatre**. Recital Hall, Music Building.

CANCER RESEARCH SEMINAR. Branko Palcic, Biophysics, B.C. Cancer Foundation, on **Oxygen Effect on DNA Damage Induced by Ionizing Radiation**. Library, Block B, Medical Sciences Building.

1:30 p.m. **COMPUTING CENTRE LECTURE** on **Use of Terminals** by Jason Halm. Room 443, Computer Sciences Building.

3:45 p.m. **MECHANICAL ENGINEERING SEMINAR**. R.L. Evans, B.C. Energy Commission, on **Boundary Layer Development on Turbomachinery Blading**. Room 1215, Civil and Mechanical Engineering Building.

MANAGEMENT SCIENCE SEMINAR. Daymond Ling, Commerce and Business Administration, UBC, on **Stochastic Transportation**. Room 312, Angus Building.

8:00 p.m. **IMMUNOLOGY SEMINAR**. Dr. Martin Jerry, director, Cancer Institute, Calgary, on **Disorders of Immune Regulation in Human Melanoma**. Salon B, Faculty Club.

TUESDAY, FEB. 28

12:30 p.m. **PHARMACEUTICAL SCIENCES SEMINAR**. Dr. Milo Gibaldi, MRC Visiting Professor, on **Clinical Pharmacokinetics Program at SUNY, Buffalo**. Lecture Hall 4, Woodward Instructional Resources Centre.

PHYSICAL EDUCATION AND RECREATION FILM. David Frances, Sports Council, England, presents *Experiments in Leisure*. Room 204, Buchanan Building.

THE BRITISH ARE COMING. UBC Wind Symphony, directed by Martin Berinbaum, performs **Music for Winds by Vaughan Williams, Holst, Elgar and Grainger**. Auditorium, Student Union Building. This concert will be repeated at 8:00 p.m.

NOON-HOUR CONCERT features a variety of student vocal and instrumental performances. Upper Lounge, International House.

BOTANY SEMINAR. F. Constabel, Prairie Regional Laboratory, Saskatoon, on **Studies in Plant Cell Culture and Somatic Cell Genetics**. Room 3219, Biological Sciences Building.

1:30 p.m. **ELECTRICAL ENGINEERING SEMINAR**. Dr. John Bennett, MDA Ltd., on **A Digital Processor for Satellite Borne Synthetic Aperture Radio**. Room 402, Electrical Engineering Building.

3:30 p.m. **ENGLISH COLLOQUIUM**. Barry Asker on **The Modern Bestiary of Kipling and Orwell**. Lounge, fifth floor, Buchanan Building.

GEOLOGICAL SCIENCES LECTURE. Dr. Hans Knipping, Eldorado Nuclear Ltd., Ottawa, on **Some New Concepts in Uranium Geology and Their Impact on Exploration**. Room 330A, Geological Sciences Centre. Lecture repeated at 8:00 p.m.

OCEANOGRAPHY SEMINAR. Dr. Jim McWilliams, NCAR, Boulder, Colo., on **Spectral Estimation from Irregular Data Arrays**. Room 1465, Biological Sciences Building.

4:30 p.m. **CHEMISTRY SEMINAR**. Prof. George A. Olah, Chemistry, University of Southern California, Los Angeles, on **Carbocations and Electrophilic Reactions**. Room 250, Chemistry Building.

7:30 p.m. **MUSEUM OF ANTHROPOLOGY**. The last in the series of free ethnographic films is *Potlatch, a Strict Law Bids Us Dance*. 6393 N.W. Marine Dr.

WEDNESDAY, MARCH 1

12 noon **PHARMACOLOGY SEMINAR**. Dr. John R. Ledsoe, Physiology, UBC, on **Reflex Responses from Low Pressure Vascular Receptors**. Room 114, Block C, Medical Sciences Building.

12:30 p.m. **CHRISTIAN COALITION** film series **How Should We Then Live?** presents the eighth in this series — **The Age of Fragmentation**. Room 100, Scarfe Building. This will be repeated at 7 p.m. in Room 207, Student Union Building.

HABITAT HAPPENINGS '78. This week's films on are **Appropriate Technology**. Upper Lounge, International House. **NOON-HOUR CONCERT**. Jack Mendelsohn, cello; and Dale Reubart, piano, perform **Music of Brahms and Prokofiev**. Recital Hall, Music Building.

1:30 p.m. **CHEMISTRY SEMINAR**. Dr. P. Legzdins, Chemistry, UBC, on **Organometallic Nitrosyl Chemistry**. Room 225, Chemistry Building.

4:30 p.m. **ANIMAL RESOURCE ECOLOGY SEMINAR**. C.D. Rollo, Animal Resource Ecology, UBC, on **Behavioral Ecology of Terrestrial Slugs**. Room 2449, Biological Sciences Building. **COMPARATIVE LITERATURE SEMINAR**. Evelyn Cobby, Comparative Literature, UBC, on **Structure as Repetition and Repetition in Structure: Proust, Faulkner and Simon**. Penthouse, Buchanan Building.

7:30 p.m. **CUSO DEVELOPMENT EDUCATION PROGRAM**. Part six of a seven-part series called **Dialogues on Development is Food — The Myths Debunked** with John Greene. Blue Room, Arts One Building. Admission, \$2.50 for the series.

BEHAVIOR AND GENETICS SEMINAR. Dr. Stanley Coren, Psychology, UBC, on **Genetic Studies of Human Laterality**. Room 5460, Biological Sciences Building.

ICE HOCKEY. UBC Thunderbirds vs. University of Alberta. Thunderbird Winter Sports Centre.

8:00 p.m. **PURPLE DUST** by Sean O'Casey continues until Sat., March 11, with the exception of Sunday, March 5. Frederic Wood Theatre. Admission, \$4.50; students, \$2.50. For ticket information, call 228-2678.

FACULTY RECITAL. Robert Rogers, piano, performs **Music of Pentland**. Recital Hall, Music Building.

THURSDAY, MARCH 2

9:00 a.m. **MEDICAL GRAND ROUNDS**. Dr. A. Chalmers; Dr. R.W. Lauener; and Dr. G.H. Grossman, on S.L.E. Lecture Hall B, Vancouver General Hospital.

12:15 p.m. **BEHAVIORAL SCIENCE SEMINAR**. E. Waters, Psychology, UBC, on **Assessing Infants — Techniques and Controversies**. Children's Hospital, 250 W. 59th Ave.

12:30 p.m. **GREEN VISITING PROFESSOR**. Arnold Smith, former secretary-general of the Commonwealth, on **Canada and the Third World**. Room 100, Mathematics Building.

ASIAN STUDIES LECTURE. Prof. Michel Strickmann, Sciences Religieuses, Ecole Pratique des Hautes Etudes, Paris, on **The Taoist Renaissance of the 12th Century**. Room 102, Buchanan Building.

MYTHS, LORES AND LEGENDS. Prof. Lionel Thomas, Fine Arts, UBC, describes his work now on display in the Faculty Club. Lower level, Faculty Club.

2:30 p.m. **CONDENSED MATTER SEMINAR**. Prof. Myer Bloom, Physics, UBC, on **How Bacteria Swim — and Why**. Room 318, Hennings Building.

3:30 p.m. **ASIAN STUDIES LECTURE**. Prof. Michel Strickmann on **Buddhist Eschatology and Chinese Sovereignty**. Penthouse, Buchanan Building.

3:45 p.m. **APPLIED MATH AND STATISTICS COLLOQUIUM** with Prof. J.P. Aubin, Universite de Paris IX. Room 2449, Biological Sciences Building.

4:00 p.m. **PHYSICS COLLOQUIUM**. J. Davis, Physics, UBC, on **Physical Aspects of Biological Membranes**. Room 201, Hennings Building.

7:30 p.m. **B.C. CIVIL LIBERTIES ASSOCIATION** Annual Meeting. John Hogarth, former chairman, B.C. Police Commission, on **Who Controls the Police?** Mildred Brock Lounge, Brock Hall.

ICE HOCKEY. UBC Thunderbirds vs. University of Alberta. Thunderbird Winter Sports Centre.

8:00 p.m. **ALUMNI CONCERT**. David Swan, Marina Ching, Cynthia Yea, piano; Randy Balzer, violin; Rory Fader, tenor; and Barbara Kallaur, flute, will perform. Recital Hall, Music Building. Free.

Continued inside