

# UBC's operating grant can't be appealed

Although the University of B.C. is disappointed with an unexpectedly low operating grant for 1980-81, there is no appeal to the allocation decision of the Universities Council of B.C., UBC Vice-

President and Bursar William White said today.

UBC's general purposes operating grant increase — out of which come wages and salaries, supplies and services — is only

7.193 per cent. This percentage could increase slightly, but not beyond 7.957 per cent, depending on the future distribution of an unallocated balance of \$1 million, which UCBC has retained temporarily.

Vice-President White said UBC also receives \$2.5 million in designated allocations to specific purposes, which could not be used for anything else.

"We are not happy with the grant situation, but we have to live with it," Mr. White said. "We have an increase of less than 8 per cent for wages, salaries, services, supplies and general operating costs."

He said the settlement proposal the University has made to AUCE would cost UBC 11.66 per cent in 1980-81.

That is because many AUCE members will receive raises on July 1 anyway, and because of the once-only payment of \$100 that the University has offered each AUCE member.

AUCE employees at UBC receive automatic 'step' increases each July 1, until they reach the maximum pay for the position, and these increases average \$22 a month. Although these increases range from about 1.4 per cent of a person's salary to more than 2 per cent, not every AUCE member gets a step increase and in total they are a cost factor to UBC of about .85 per cent.

This would rise to about .88 per cent with a general wage increase of 10 per cent, since a step increase of \$22 would then become \$24. And the once-only \$100 payment represents .73 per cent of the AUCE payroll at UBC.

In addition, the University would assume payment of the premium for extended health benefits.

The total cost to the University of the current offer, seen as a percentage increase over the 1979-80 AUCE payroll, would be as follows:

General wage increase	10.00 per cent
'Step' increases	.88
Signing bonus of \$100	.73
Extended health benefits	.05
Total cost to UBC	11.66 per cent

Vice-President White said the University's grant increase was lower than had been expected, and President Doug Kenny said the grant was a disappointment.

"Difficult decisions are ahead for the University," President Kenny said. "We will be extremely hard-pressed to maintain the quality of existing services."

# UBC reports

Volume 26, Number 10, May 21, 1980. Published by Information Services, University of B.C., 2075 Westbrook Mall, Vancouver, B.C. V6T 1W5, 228-3131. Jim Banham and Judie Steeves, editors. ISSN 0497-2929.

## Saturday meeting reaches impasse

AUCE and UBC negotiators met Saturday (May 17) for the first time since the AUCE strike began May 2, but there was no settlement.

The two sides were brought together by provincial mediator Jock Waterston, and two questions were asked and answered.

AUCE asked if the University wage offer remained at 10 per cent, and if UBC was prepared to negotiate other outstanding items.

University negotiator Jane Strudwick answered "yes" to the first question and said that if this offer was accepted by the union then the answer to the second question also would be "yes."

Among outstanding items is the question of shift differential. The University now pays a premium of 35 cents an hour for afternoon shift and 55 cents an hour for night shift. AUCE wants premiums of 5 per cent and 10 per cent. Also unresolved are union requests for leave of absence for union business and for adoption leave of three months.

The Association of University and College Employees (AUCE) launched selective strike action on May 2. Pickets appeared at the General Services Administration Building and the Computing Centre and spread to the Conference Centre (Gage Residence) the following week.

Although AUCE negotiators said at the final pre-strike negotiating session on May 2 that they were prepared to accept a general wage increase of 11 per cent, provided certain other conditions were met, the union wage demand has since been lifted to 15 per cent — where it was before the May 2 talks.

AUCE represents more than 1,200 clerical and non-professional library employees at the University.

The UBC offer of 10 per cent would lift the starting wage for a beginning clerk or library assistant to \$1,032 a month from the current \$938. Top wage would be \$1,795 a month.

AUCE's contract with the University expired at midnight March 31.

In addition to the 10-per-cent general

wage increase, UBC has offered each AUCE member a payment of \$100 to mark the signing of an agreement. Total cost to the University of the offer to AUCE would

be 11.66 per cent, although UBC received a general purposes operating grant increase of only 7.19 per cent from the provincial government.

## Strike won't stop UBC's 1980 degree ceremony

UBC's annual Congregation for the conferring of academic and honorary degrees will go ahead as scheduled despite the partial work stoppage by campus clerical workers.

The three-day ceremony will be held in the War Memorial Gymnasium on Wednesday, Thursday and Friday (May 28, 29 and 30) of next week. Ceremonies begin each day at 2:15 p.m. and will be followed by a reception for graduates and their families in the nearby Student Union Building.

UBC's Senate will hold its regular May meeting tonight (Wednesday, May 21) to approve academic degrees for about 3,500 students who have met the graduation requirements of the University's 12 faculties.

All other preparations for the Congregation ceremony are on schedule, a spokesman for the Registrar's Office said.

Academic and administrative departments in three campus buildings being picketed by the Association of University and College Employees (AUCE) are continuing to provide essential services.

The Computing Centre in the Computer Sciences Building continues to operate on a round-the-clock basis. Students and faculty members who want to do their own key punching are free to use equipment in the building.

Administrative offices in the General Services Administration Building are open but continue to operate on a restricted-hours basis from 10 a.m. to 4 p.m.

Supervisory personnel are manning wickets in the Registrar's Office and oral examinations scheduled by the Faculty of

Graduate Studies in the GSA Building are going ahead as scheduled.

A spokesman in the Finance Department on the top floor of the GSA Building said there would be no problems meeting the month-end payroll for UBC employees.

The strike has caused only minimal disruption in the operation of the UBC Conference Centre in the Walter Gage Residence, a centre spokesman said. "We're providing all essential services," the spokesman said, "and incoming conference delegates are moving into clean rooms as they arrive."

## UBC's offer to AUCE

The table below sets out the monthly pay rates proposed by the University in its negotiations with the Association of University and College Employees. The University also proposed a once-only, \$100 signing bonus for each member of the union over and above the figures shown below.

April 1, 1980 — Monthly (10%)						
Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Start	1 year	2 years	3 years	4 years	5 years
I	\$ 1032	\$ 1056	\$ 1079	\$ 1103	\$ 1126	\$ 1150
I Intermediate	1079	1103	1126	1150	1174	1197
II	1126	1150	1174	1197	1221	1244
II Intermediate	1174	1197	1221	1244	1267	1291
III	1244	1267	1291	1315	1339	1362
III Intermediate	1291	1315	1339	1362	1385	1409
IV	1362	1385	1409	1432	1459	1484
V	1459	1484	1510	1536	1562	1587
VI	1562	1587	1614	1640	1665	1692
VII	1665	1692	1717	1744	1769	1795

# UBC Calendar

### UBC CALENDAR DEADLINES

Events in the week of:

June 1 to June 7 Deadline is 5 p.m. May 22

June 8 to June 14 Deadline is 5 p.m. May 29

Send notices to Information Services, 6328 Memorial Road (Old Administration Building), Campus. For further information call 228-3131.

### MONDAY, MAY 26

12:30 p.m. **RELIGIOUS SOCIETY OF FRIENDS (Quakers)** Meeting for Worship (UBC campus worship group). Room 1024, Scarfe Building. For more information, contact R. Crosby, 228-5755.

### TUESDAY, MAY 27

8:00 a.m. **OBSTETRICS and GYNECOLOGY GRAND ROUNDS.** Dr. Fred Bryans, UBC, on *The Surgical and Nonsurgical Management of Congenital Absence of the Vagina*. Lecture Hall B, Vancouver General Hospital.

1:30 p.m. **VIDEO PREVIEWS.** The Centre for Human Settlements Audio-Visual Viewing Library presents *Land and People (From the Age of Uncertainty)*, followed by requests from the catalogue. Faculty are invited to preview the collection and tour the new viewing facilities. Room 313, Library Processing Building.

8:00 p.m. **WORDS WORDS WORDS**, second session of a six-part series conducted by broadcaster and *Province* columnist Chuck Davis. Room 204, Buchanan Building. Advance registration, \$30; registration at the door, \$32. For registration and further information, call the Centre for Continuing Education at 228-2181, local 237, 252.

### TUESDAY, MAY 27 (CONTINUED)

**BACCALAUREATE SERVICE** for members of the 1980 graduating class, relatives and friends. Organ music by Susan Driver begins at 7 p.m. Choral music during the service, to be presided over by the Rev. Paul C. Burns, vice-principal of St. Mark's College, UBC, will be provided by the University Chamber Singers under the direction of Cortland Hultberg.

### WEDNESDAY, MAY 28

2:15 p.m. **CONGREGATION** for the awarding of academic and honorary degrees. Honorary Doctor of Laws (LL.D.) degrees will be conferred on Harry Adaskin, UBC Professor Emeritus of Music and Robert Broughton Bryce, a former Canadian government official who served as executive director of both the World Bank and International Monetary Fund. A reception in the cafeteria of the Student Union Building for faculty, graduates and guests will follow the degree-granting ceremony in the War Memorial Gymnasium.

### THURSDAY, MAY 29

9:00 a.m. **MEDICAL GRAND ROUNDS.** Drs. B. Miller, W. Bowie, V. Sweeney and J. Isaac, Medicine, VGH, on *Seizures, Eosinophilia and Anemia in a Cambodian Refugee*. Lecture Hall B, Vancouver General Hospital.

### THURSDAY, MAY 29 (CONTINUED)

12:30 p.m. **PHARMACEUTICAL SCIENCES SEMINAR.** Dr. Kath MacLeod, UBC, on *The Cardiac Actions of Glucagon: Lack of Evidence for a Dissociation Between Cyclic AMP and Contractility*. Lecture Hall 3, Woodward Instructional Resources Centre.

2:15 p.m. **CONGREGATION** for the awarding of academic and honorary degrees. An honorary Doctor of Science (D.Sc.) degree will be conferred on Dr. David Stephen Saxon, a noted physicist who has been president of the University of California since 1975. A reception in the cafeteria of the Student Union Building for faculty, graduates and guests will follow the degree-granting ceremony in the War Memorial Gymnasium.

### FRIDAY, MAY 30

9:00 a.m. **PEDIATRIC GRAND ROUNDS.** Drs. G. Lokitch, M. Pendray, A. McCormick and M. Johnson, UBC, on *Impact of Zinc Deficiency in the Premature Infant*. Lecture Hall B, Vancouver General Hospital.

12 noon **SPORT SCIENCE LECTURE.** Dr. Richard Magill, Louisiana State University, on *The Organization of Memory as Related to Motor Skills*. Room 214, Angus Building.

2:15 p.m. **CONGREGATION** for the awarding of academic and honorary degrees. An honorary Doctor of Science (D.Sc.) degree will be conferred on Dr. Douglas Harold Copp, head of the physiology department in UBC's Faculty of Medicine and internationally known for his research on calcium metabolism. An honorary Doctor of Laws (LL.D.) degree will be conferred on John Edward Liersch, a UBC graduate, former head of UBC's Department of Forestry and former Board of Governors member. A reception in the cafeteria of the Student Union Building for faculty, graduates and guests will follow the degree-granting ceremony in the War Memorial Gymnasium.

