

Labour Relations Research Collection / Mark Thompson (collector)

Compiled by Erwin Wodarczak (2004)
Revised by Tracey Krause and Jennifer Baetz (2006)

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Collection Description

Labour Relations Research Collection / Mark Thompson (collector). – 1967-1996.
5.81 m of textual records.

Collector's Biographical Sketch

Mark Thompson received his undergraduate education in economics at Notre Dame University, graduating with a B.A. in 1961. He completed graduate work at Cornell University where he earned an M.S. (1963) and Ph.D. (1966) specializing in collective bargaining, labour law, and labour movements. Thompson joined the Faculty of Commerce and Business Administration in 1971 and served as director of the University of British Columbia's Institute of Industrial Relations from 1974 to 1977. He has served as an arbitrator in a number of labour disputes in British Columbia.

Scope and Content

The collection documents Mark Thompson's involvement in the arbitration of labour disputes in British Columbia. It consists of published conference proceedings (1967-1979), copies of various collective agreements, arbitration and mediation case files (1973-1988), and reviews of the Employment Standards Act (1990-1996), and includes correspondence, reports, legal documents, notes, and published materials.

Notes

File list available.

Donated to the University Archives by Mark Thompson in several accessions since 1985.

Title based on the contents of the collection.

Series Descriptions

Printed Materials series. - 1967-1979.

1.25 m of textual records.

Series consists of reports and other published materials relating to unions, labour organizations, labour conferences, and collective agreements.

Boxes 1-3, 11, 12(1).

Arbitration and Mediation Case Files series. - 1973-1988.

3.66 m of textual records.

Series documents the labour disputes that Thompson was involved with as mediator/arbitrator, and includes correspondence, reports, legal documents, and notes.

Boxes 4-10, 12(2-8), 13-19.

Employment Standards Act series. - 1990-1996.

90 cm of textual records.

This series consists of correspondence, briefs, notes of hearings and papers reviewing the Employment Standards Act. Meeting minutes of the Employment Standards Review Committee are also included, as well as copies of research and papers on the topic of Employment Standards and conditions in Canada.

Boxes 20-23.

File List

PRINTED MATERIALS

BOX 1

- 1-1 United Transportation Union - proceedings 1979
- 1-2 An overview of the Canadian economy 1981
- 1-3 Peace is everybody's business 1981
- 1-4 Brewery workers' file 1970-77
- 1-5/11 Faculty agreements 1974-79 [7 folders]
- St. Mary's, York, U. of Saskatchewan, Capilano College, U. of Toronto, U. of
Manitoba, Carleton
- 1-12 McGavin Foods / Bakery and Confectionary Workers' International Union
1982

BOX 2

- 2-1 Founding Convention - Canadian Division, Brotherhood of Railway, Airline
Workers 1976
- 2-2 International Union of Operating Engineers - 29th Convention 1972
- 2-3 Steelworkers Canadian Policy Conference 1973
- 2-4 IWA Constitutional Convention 1973
- 2-5/9 IPGCU 41st Convention - proceedings 1976 [5 items]
- 2-10/11 Leonard Woodcock report to UAW 1972 [2 items]
- 2-12 BRC - 25th convention 1973
- 2-13 ACWA - Report of general executive board 1974

2-14 IWA - 27th Constitutional conference 1971

2-15 UG and CW biennial convention 1970

2-16 J.P. Tonelli - UPIU 1973

2-17 UAW - 23rd constitutional convention 1972

2-18 ITU - minimum wages and hours 1977

BOX 3

3-1 ITU constitution 1977

3-2 UAW - 23rd constitutional convention 1972

3-3 IBEW - proceedings 1978

3-4/5 IVUB - special convention and policy conference 1974, 1975 [2 items]

3-6 ITU industrial pension plans - questions and answers 1974

3-7 ITU - official directory 1977

3-8 ITU - negotiated pension plan 1967

3-9 Newspaper Guild - 39th annual convention 1972

3-10 AFGWU - 89th international convention 1973

3-11 IWA - 20th constitutional convention 1957

3-12 United Steelworkers of America - 18th constitutional conference 1976

3-13 IPP & Assistants' Union - 40th convention proceedings 1972

ARBITRATION AND MEDIATION CASE FILES

BOX 4

- 4-1 Kelly Douglas 1979
- 4-2 Dockyards dispute 1979
- 4-3 UCFA / University of Calgary 1976
- 4-4 Gulf Islands 1973
- 4-5/6 Terrace Teachers 1975-76 [2 folders]
- 4-7 Heat & Power 1975
- 4-8 McGavin / BCW 1982
- 4-9 Nisaha Teachers 1976
- 4-10 Cassiar Teachers 1976-77
- 4-11 Saskatchewan Wheat Pool 1979
- 4-12 Pacific Coach Lines 1980
- 4-13 Burnaby General Hospital 1979
- 4-14/15 Nanaimo 1979 [2 folders]

BOX 5

- 5-1 Canada Wire 1981
- 5-2 IBEW - Hydro - Haskin 1981
- 5-3 Fed Pioneer - IBEW 1980
- 5-4 Calona Wines 1981

- 5-5 Hydro - Salmo-Creston - IBEW 1981
- 5-6 GEU / GERB - Luming 1981
- 5-7/8 Pacific Western Airlines / CALEA 1981 [2 folders]
- 5-9 ICBC / OTEU 1981
- 5-10 BCFP / PP&W of Canada 1982

BOX 6

- 6-1/2 MAPES / Hydro 1976, 1978 [2 folders]
- 6-3 NRC dispute 1976
- 6-4 Malaspina College 1979
- 6-5 King George Hospital 1979
- 6-6 Pacific Press 1977
- 6-7 Glen Private Hospital 1976
- 6-8 Research Industries - IBEW 1977

BOX 7

- 7-1 Toronto Dominion Bank 1980
- 7-2 IWA / Mainland 1980
- 7-3 PSAB / Davidson 1980
- 7-4 BCH / OTEU 1981
- 7-5 CPAir / IAM 1980
- 7-6 Fed Pioneer / OTEU 1982

- 7-7 Willowhaven Private Hospital 1981
- 7-8 Hydro / IBEW - Fraser 1980
- 7-9 Lady Minto Hospital 1980
- 7-10 GEU / Ministry HW 1978
- 7-11 GERB / RNA 1981
- 7-12 Glaziers 1982
- BOX 8
- 8-1 Psychiatric Nurses 1976
- 8-2/3 PWA / CALEA 1980-81 [2 folders]
- 8-4 Hydro / IBEW - Mica Accomodation 1980
- 8-5 Kootenay Lake Hospital 1980
- 8-6 B.C. Ass. Authority / CUPE 1981
- 8-7 BCGEU / Bennett 1981
- 8-8 Golden School District
- 8-9 Kelowna Wine 1980
- 8-10 Lions Gate Hospital 1979
- 8-11 PSAB / Rhodes & Clark 1980
- 8-12 CLR / Refrigeration Union 1976
- 8-13 Saskatchewan Wheat Pool / GUL 1980

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- 9-1 Teachers
- 9-2/3 MAPES / BC Hydro [2 folders]
- 9-4 HLP

BOX 10

- 10-1 Pacific Coach Lines / OTEU 1981-82
- 10-2 Hydro / MAPES 1981-82
- 10-3 Willowhaven Private Hospital 1979
- 10-4 Teachers' Arbitration 1978
- 10-5 HLRA / IUDE 1979
- 10-6 Hydro / MAPES 1978
- 10-7 St. Vincent's Hospital 1979
- 10-8 Douglas College 1979
- 10-11 PG Brewery (cancelled) 1981
- 10-12 Hydro / MAPES 1979
- 10-13 Surrey Memorial Hospital 1979
- 10-14 Dockyards Dispute 1980
- 10-15 BRAC / WAL 1979
- 10-16 Pitt Meadows 1978
- 10-17 Cranbrook 1979

BOX 11

PRINTED MATERIALS (cont.)

- 11-1 CBC [Collective Bargaining Committee - Canadian Association of University Teachers] 1976-78
- 11-2/4 CAUT - Collective Bargaining 1974-78 (3 folders)
- 11-5 BCFSD (Canadian Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers) 1977-78
- 11-6 Canadian Food and Allied Workers - District 15 Canada - Constitution 1973
- 11-7 United Steelworkers of America - CLC-AFL-CIO - Policy & Resolutions 1973
- 11-8 United Steelworkers of America - CLC-AFL-CIO - Directors' Reports 1973
- 11-9 UAW goals in '76 - UAW / United Against Wage controls (report to the Canadian UAW collective bargaining conference) 1976
- 11-10 International Typographical Union - Minimum Wages and Hours Data 1975
- 11-11 International Typographical Union - What is a union? n.d.
- 11-12 Shoppers Drug Mart - Retail Clerks' Union Local 1518 Dispute: A History

BOX 12

- 12-1 Summary of the Mackenzie Commission Report 1988

ARBITRATION AND MEDIATION CASE FILES (cont.)

- 12-2/6 Arbitration - Hospital Employees' Union, Local 180 / Hospital Employees' Staff Union 1985 (5 items)
- 12-7/8 Arbitration - Health Sciences Association / G.F. Strong Rehabilitation Centre 1984-85 (2 items)

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- 13-1 Arbitration - BC Hydro / International Brotherhood of Electrical Workers, Local 258 1982-85
- 13-2 Hydro/IBEW - Traves 1986
- 13-3/4 BC Hydro / MAPES May 1982 (2 folders)
- 13-5 Hydro/MAPES Collective Agreement - 1 December 1979 - 30 November 1981

BOX 14

- 14-1 MAPES - CSP (BC Hydro) 1982
- 14-2 Brief of Authorities - Vandervoort - Hospital Employees Staff Union and Hospital Employees Union Reclassification Grievance 1980-82
- 14-3 A Case Book of Appraisals - BCGEU/BC Govt.
- 14-4 L. Thompson (Innotech adjudication) 1979
- 14-5 MOTC-ICTU 1982
- 14-6 GERB [Government Employee Relations Bureau] / PEA - Lichtensteiger 1983
- 14-7 Re: D.W. Lichtensteiger Arbitration - Cases Cited 1983
- 14-8 PEA-GERB - Johansen 1985
- 14-9 Langley Mem. Hosp. 1984
- 14-10 Whyte Arbitration - Langley Memorial Hospital / Hospital Employees' Union L. 180
- 14-11 Employer's Brief of Authorities - Arbitration - Langley Memorial Hospital / Hospital Employees' Union
- 14-12 Vanc-Rich Assn [Vancouver-Richmond Assn. for Mentally Handicapped People] - BCGEU 1982

- 14-13 Arbitration - St. Mary's Hospital - Carolyn Morrison 1980-83
- 14-14 Brief of Authorities - Arbitration - Georgina Lane / Royal Bank of Canada 1982
- 14-15 Book of Documents - Arbitration - Georgina Lane / Royal Bank of Canada 1982-83
- 14-16 Hydro-IBEU - Evans 1984

BOX 15

- 15-1 Hydro-Evans 1984
- 15-2 Reclassification Arbitration - Queen's Park Hospital and BCNU 1980-83
- 15-3 MAPES-Hydro 1979-82
- 15-4 Atco-UBCJ 1982
- 15-5 Agreement - Pacific Western Airlines / Employees (Canadian Air Line Employees' Association) 1980
- 15-6 PSAB 1979-81
- 15-7 Brief of Authorities - Arbitration - Health Labour Relations Association of BC / Health Sciences Association of BC 1975-81
- 15-8 Brief of Documents - Arbitration - Royal Columbia Hospital / Health Sciences Association of BC 1975-79
- 15-9 Employer's Brief of Authorities - Arbitration - Surrey Memorial Hospital / Hospital Employees' Union, Local 180 1979
- 15-10 Brief of Documents - Metro Transit Operating Company - Razeen Kahn Grievance 1982
- 15-11 Supplementary Brief of Authorities - Independent Canadian Transit Union / Metro Transit Operating Company - Razeen Kahn Grievance 1983

- 15-12 Brief of Authorities - Metro Transit Operating Company - Razeen Kahn Grievance
- 15-13 Brief of Authorities - Arbitration - Canadian Farmworkers Union Local No. 1 / Reimers Nurseries Ltd.
- 15-14 Loomis-IBT 1981
- 15-15 Peace Arch - Ryl. Col. [Royal Columbian] - HAS 1982
- 15-16 Pavilion-VMREU 1982
- 15-17 PWA-CALEA - D. Williams 1981-82
- 15-18 HSCtre Hosp. (UBC Health Sciences Centre Hospital / Health Sciences Association) 1982
- 15-19 Reimer's-CFU 1982
- 15-20 Loomis-CBRT 1982
- BOX 16
- 16-1 [BC]GEU-GERB 1981
- 16-2 BC Hydro - MAPES Submissions 1981-82
- 16-3 Hydro-IBEW - Poles 1982
- 16-4 Surrey Mem. H. - HEU 1982
- 16-5 Brief of Authorities - Independent Canadian Transit Union and Metro Transit Operating Company (Razeen Kahn Grievance)
- 16-6 Brief of Documents - Arbitration - Canadian Farmworkers Union, Local 1 (Tarbain Mahil Grievance) / Reimers Nurseries Ltd.
- 16-7 Employer's Brief of Authorities - Arbitration - Reimers Nurseries Ltd. / Canadian Farmworkers Union, Local 1

16-8/9 Mt. St. Joseph [Hospital] - HEU (2 items) 1984-85

16-10/12 HEU - HE Staff U (3 items) 1985

16-13 Empress [Hotel] - CBRT 1985

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17-1/3 School District No. 41 (Burnaby) / CUPE (3 items) 1985

17-4/6 South Okanagan Hospital / BC Nurses' Union (3 items) 1986

17-7 PEA [Professional Employees' Association] - Carroll 1986

17-8 Hydrow-258 [sic - BC Hydro / Int'l Brotherhood of Electrical Workers Loc. 278] - High Time 1986

17-9 HEU-HESU - Doyle, Vandervoort, Yandle 1985

BOX 18

18-1 HEU-HESU - LTD [long-term disability plan] 1984

18-2/4 Royal Bank / Georgina Lane (3 items) 1984

18-5/7 St. Mary's Hospital / HEU - Morrison grievance (3 items) 1984

18-8/9 GERB-BCGEU - Waring et.al. (2 items) 1984

BOX 19

19-1 HEU-CCA [[Cancer Control Agency of BC] 1983-84

19-2 MTOC - Appeal [Razeen Khan arbitration] 1983

19-3 Queen's Park Hospital 1985

19-4 Hydro-IBEW - Missed Meal Allowances 1984

19-5 Delta Hospital-BCNU 1984-85

19-6 W.Van. S.D. [West Vancouver School District] 1984

EMPLOYMENT STANDARDS ACT SERIES

BOX 20

- 20-1 Research articles written by: Isik Urla Zeytinoglu on a variety of employment topics articles in total. 1990-1993.
- 20-2 Miscellaneous research: Canadian Sexual Harassment Legislation; Education Exemptions; E.S.R. Commission; Convention concerning part-time work; West Coast Domestic Workers' Association. 1991-1994.
- 20-3 Hand-written notes by Thompson on government issues and statements in the Act; articles by: Charles E. Reasons and Audrey Macklin.
- 20-4 Miscellaneous reports and evaluations. 1993.
- 20-5 Miscellaneous: CBC "Ideas" transcript; Saskatchewan Labour Board; International
- 20-6 Research articles: fishing industry, working shifts, news article. 1993-1994.
- 20-7 Publication and Brief: "Women and Men in the Workplace: A Discussion of Workplace supports for workers with Family responsibilities", 12th Annual Conference of Ministers responsible for the status of women, June 6-8, 1993; and "A Brief for improved employment legislation for the Ministry of Women's Equality," March, 1993.
- 20-8 Student Essays and Reports: Employment Research. 1992.
- 20-9 Student Essays and Reports: Employment Research. 1993.
- 20-10 Industrial Camps and IRO Meeting. 1993.
- 20-11 Copy of the Employment Standards Branch Interpretation and Guidelines. Ministry of Labour and Consumer Services. June 4, 1992.
- 20-12 Appeal Procedures. 1993.

- 20-13 Artists. 1994.
- 20-14 Bill 65. 1993.
- 20-15 Director's Liability.
- 20-16 Minimum Wage. 1993.
- 20-17 Hours of Work. [1993].
- 20-18 Disabled. 1993.
- 20-19 Termination. 1993-1994.
- 20-20 Contingent Workers. 1993.
- 20-21 Employment Standards Act – Reasearch Copy.
- 20-22 Correspondence related to research with faxes attached. 1993-1996.

BOX 21

- 21-1 Coverage. 1993.
- 21-2 Domestic Workers. 1993.
- 21-3 Domestic Workers. 1993.
- 21-4 Discussion Document. 1993.
- 21-5 Agriculture. 1993.
- 21-6 Agriculture. 1993.
- 21-7 Economic Trends. 1993.
- 21-8 E.S.R. Interim Report. 1993.
- 21-9 Big Briefs (Coalition of BC Businesses). 1993.

- 21-10 Employment Standards Review. 1993.
- 21-11 Employment Standards Review. Hearings. 1993.
- 21-12 Employment Standards Act: papers, reports and submissions. 1993-1994.
- 21-13 Employer Letters. 1993.
- 21-14 Variances. 1993.
- 21-15 Terrace Public Hearing. 1993.
- 21-16 July Workshops. 1993.
- 21-17 International Labour Office. 1993.
- 21-18 Vancouver Public Hearing. 1993.
- 21-19 Bill 65 – The Regulator’s Overview. 1994.
- 21-20 Thompson Report. 1994.
- 21-21 Residential Workers. 1994.
- 21-22 Labour Relations. B.C. 1994.

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- Meetings/Minutes. 1993.
- 22-1 April 22nd
- 22-2 May 5th
- 22-3 May 18th
- 22-4 May 31st
- 22-5 June 10th

- 22-6 June 21st
- 22-7 October 14th
- 22-8 October 21st
- 22-9 November 10th
- 22-10 November 19th
- 22-11 November 26th
- 22-12 December 3rd
- 22-13 December 13th
- 22-14 Public Meetings.
- 22-15 Attendance Record for Meetings and Public Hearings.
- 22-16 E.S.R. Advisory Committee. First Meeting materials. April 13, 1993.
- 22-17 E.S.R. Advisory Committee. First Meeting materials. April 13, 1993.
- 22-18 E.S.R. Part I, Discussion Paper. May 18, 1993.
- 22-19 E.S.R. Part II, Discussion Paper. April 20, 1993.
- 22-20 E.S.R. Part III, Modified Work Schedules (Canada Labour Code).
- 22-21 E.S.R. Part IV, Survey of Collective Agreements.
- 22-22 E.S.R. Part V, Submissions of Section 2(2) to the Committee of Special Advisors.
- 22-23 E.S.R. Part VI, Submissions of Section 2(2) to the Employment Standards Review.
- 22-24 E.S.R. Part VII, Part 5.1

- 22-25 E.S.R. Advisory Committee. 1994.
Summaries & Briefs sub-series
- 22-26 References (A) – Summaries and Briefs. 1993.
- 22-27 No. A1-127 – summaries.
- 22-28 No. A1-A64 - briefs.
- 22-29 No. A65-A136 – briefs.
References (B) - Groups/Organizations. Summaries and Briefs. 1993
- 22-30 No. B1-B77 – summaries.
- 22-31 No. B1-B5 – briefs.
- 22-32 No. B6-B37 – briefs.
- 22-33 No. B38-B61 – briefs.
- 22-34 No. B62-B77 – briefs.
- 22-35 No. B78-B158 – summaries.
- 22-36 No. B78-B110 – briefs.
- 22-37 No. B111-B140 – briefs.
- 22-38 No. B140-B158 – briefs.
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- 23-1 No. B159-B259 – summaries.
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- 23-3 No. B186-B210 – briefs.

- 23-4 No. B211-B259 – briefs.
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- 23-8 No. B301-B312 – briefs.
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- 23-12 No. B332-B337 – briefs.
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- 23-14 No. B339-B360 – briefs.
- 23-15 No. B361-B379 – briefs.
- 23-16 No. B380-B400 – briefs.
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- 23-19 No. B410-B440 – briefs.
- 23-20 No. B441-462 – briefs.