# **University of British Columbia Librarians and Archivists Association fonds**

Compiled by Erwin Wodarczak (2002, 2003) Revised by Syr Reifsteck (2018) and Katelyn Gibson (2024) Last revised March 2024

**University of British Columbia Archives** 





# **Table of Contents**

- Fonds Description
  - o Title / Dates of Creation / Physical Description
  - o Administrative History
  - o Scope and Content
  - o Notes
- Series Descriptions
  - o General
  - o Salary / Collective Bargaining Committee
  - o Travel Grants Committee
  - o Subject Files
- File List
- Catalogue entry (UBC Library catalogue)

# **Fonds Description**

University of British Columbia Librarians and Archivists Association fonds. – 1974-2009.

1.34 m of textual records.

#### **Administrative History**

In 1975 the UBC Librarians' Association (UBCLA) was established, in response to negotiations between the UBC Faculty Association and the University to establish a Framework Agreement for Collective Bargaining. During this process the need for librarians to determine their collective position on any issue became clear, in particular where the interests of librarians and teaching faculty may differ. The first constitution of the Association was adopted in July 1975. The Association worked to secure and improve conditions of employment for its members; kept members informed of University affairs outside the Library; provided a forum for discussion of internal Library matters; and fostered their continuing professional development. Through its Collective Bargaining Committee, the Association presented librarians' contractual demands to the Faculty Association, which negotiates terms on its behalf with the University. The Association also worked closely with the Library to foster librarians' professional development through staff training and travel grants.

In 2000 the name was changed to the University of British Columbia Librarians and Archivists Association (UBCLAA) to recognize the distinct professional identity of archivists in the Association. The Association was absorbed into the UBC Faculty Association in 2012 – the interests of librarians and archivists are now represented by the Faculty Association Standing Committee for Librarians and Archivists.

#### Scope and Content

Fonds consists of materials created or received by the UBC Librarians and Archivists Association in the course of its activities, and includes correspondence, reports, minutes, publications, and written notes. It is arranged in four series: General, Salary / Collective Bargaining Committee, Travel Grants Committee, and Subject Files.

#### **Notes**

File list available.

Records have been received through accessions from several sources, mainly former members of the Association's executive and committee chairs, since 1984. They were consolidated in 2002. Travel Grants Committee records were acquired in 2003, and a 2022 accrual was received from former president Alan Doyle.

# **Series Descriptions**

**General series.** – 1974-2009.

40 cm.

Series consists of records documenting the general activities and administration of the Association. Materials include minutes and reports of executive, general, and committee meetings, and correspondence.

**Salary / Collective Bargaining Committee series.** – 1976-2000. 39 cm.

Series consists of records documenting the Committee's negotiations regarding salaries and benefits for librarian's, as well as relevant materials collected and utilized by its members. Materials include committee minutes, correspondence, reports, written notes, and draft agreements and related documents.

**Travel Grants Committee series.** – 1984-2000.

12 cm.

Series consists of records documenting the distribution of travel grant money to librarians, to enable them to attend professional conferences, workshops, etc. Materials include correspondence, committee minutes, grant applications, and conference reports from successful applicants.

Applications and reports are represented by 5-year samples.

Subject Files series. – 1978-2004.

24 cm.

Series consists of records on various subjects and UBCLAA activities, and includes correspondence, reports, and minutes. Also included is a file of reports and newsletters relating to the activities of the UBC Faculty Association at large.

# File List

### GENERAL SERIES

2-12

BOX 1	
1-1	[Origins of UBCLA] 1974-75
1-2	UBCLA Papers – Vol. 1 – Constitution, Membership, Officers, etc. 1975-88 [removed from binder]
1-3	UBCLA Papers – Vol. 2 – Committees: Collective Bargaining, Ombudsman Appointments, Financial Exigency, Liaison, Ritchie Association, CAUT/CACUL 1975-88 [removed from binder]
1-4	UBCLA Papers – Vol. 3 – Minutes of Executive Meetings 1978-88 [removed from binder]
1-5	UBCLA Papers – Vol. 4 – Minutes of General Meetings 1975-88 [removed from binder]
1-6	UBCLA Papers – Vol. 5 – Treasurer's File 1975-88 [removed from binder]
1-7	Librarians Assn. – Correspondence 1977-78
1-8	UBCLA Papers – Vol. 6 – File for 1983-84 [removed from binder]
BOX 2	
2-1	UBCLA [president's correspondence] 1985-86
2-2	UBCLA – Executive Cttee. and General Meetings 1988-94
2-3	UBCLA – Correspondence, Treasurer, Constitution, etc. 1988-94
(continu	ed)
SALARY	/ / COLLECTIVE BARGAINING COMMITTEE SERIES
2-4	[Salary Committee] 1976-79 [removed from binder]
2-5	Negotiations 79/80 1978-79 [removed from binder]
2-6	[salaries] 1979
2-7	Salary Committee Records 1979-80
2-8	Salary Committee – 1981/82 1979-89
2-9	Librarians Salary Scale 1982-88
2-10	Salary Cmte 1983-84
2-11	[Salary Committee] 1983-84
2-12	Collective Bargaining Committee 1984-85

#### BOX 3

3-1	Collective Bargaining Committee 1985-86
3-2	Collective Bargaining Committee – Salary Scales 1985-86
3-3	Collective Bargaining Committee – Conditions of Appointment 1985-86
3-4	Collective Bargaining Committee – Study Leave 1985-86
3-5	UBCLA Collective Bargaining Committee 1986-87
3-6	UBCLA Collective Bargaining Cmtee 1987-88 [removed from binder]
3-7	[Collective Bargaining Committee] 1988-89
3-8	Collective Bargaining 1988-89
3-9	UBCLA Collective Barg. 1989-90
3-10	UBCLA Collective Bargaining Committee 1990-91
(contin	ued)
SUBJEC	CT FILES SERIES
3-11	Inequity 1988-90
3-12	Collective Bargaining F.E. [Financial Exigency] Committees 1984-85
3-13	Financial Exigency Committee – pre-1986 1984-85
3-14	Ranks 1987-88
3-15	Study Leave for Librarians 1978-81
3-16	Continuing Ed. 1989-94
3-17	Merit 1989
BOX 4	
4-1	Part-time librarians 1984-89
4-2	Administrative Librarians Questionnaire 1990-91
4-3	UBCLA – Ritchie 1985-86
4-4	Conditions of Appointment 1984
(contin	ued)
TD 117F	TI CDANTS COMMITTEE SEDIES

#### TRAVEL GRANTS COMMITTEE SERIES

4-5	Travel Grants	1984-85
4-6	<b>Travel Grants</b>	1985-86

4-7	Travel Grants Committee 1986-87
4-8	Travel Grants Ctte. 1987-88
4-9	Travel Grants Committee 1988-89
4-10	Travel Committee Applications 1989-90
4-11	Travel Grants 1990-91
4-12	Travel Grants – General & Forms 1991-92
4-13	Travel Grants Committee 1992-93
4-14	Travel Grants 1993-94
4-15	Travel Grants 1994-95
5-1	Travel Grants – Applications 1994-95
5-2	Travel Grants 1995-96
5-3	Travel Grants – Reports 1995-96
5-4	Travel Grants 1996-97
5-5	Travel Grants 1997-98
5-6	Travel Grants 1998-99
5-7	Travel Grants 1999-2000
5-8	Travel Grant Applications & Correspondence with Individuals 1999-2000
5-9	Travel Grants 2000-01
BOX 6	
SALAR	Y / COLLECTIVE BARGAINING COMMITTEE SERIES (continued).
6-1	Arbitration Salaries and Economic Benefits for 1989-1990
6-2	Appendix to the Brief of the Faculty Association in the Matter of Salary
	Arbitration 1989/1990
6-3	Conditions of Appointment 1995
6-4	Conditions of Appointment 1995 - Background
6-5	Conditions of Appointment 1995 – Agreements
6-6	Collective Bargaining 1995 Salary Scales
6-7	Collective Bargaining 1995 – Benefits
6-8	Collective Bargaining 1994
6-9,10	Salaries and Economic Benefits Committee 1994/1995 [2 folders]
6-11	Salaries and Collective Bargaining 1993
6-12,13,1	14 Financial Exigency 1986 [3 folders]

(continued)

## GENERAL SERIES (continued).

6-15 6-16 6-17,18,19	Teaching and Learning Enhancement Fund 1996/97 Teaching and Learning Enhancement Fund Proposals 1998/99 Teaching and Learning Enhancement Fund Evaluations 94-96 Correspondence [3 folders]
6-20	Data Library Advisory Committee
6-21	Environmental Scan 1994
BOX 7	
7-1	UBCLAA [minutes and reports], 2000-2001
7-2	UBCLAA – President, 1995-2000
7-3	UBCLAA – AGM, 1998-2002
7-4	UBCLAA – Executive Meetings, 1999-2000
7-5	UBCLAA – Constitution, 1996-2000
7-6	UBCLAA – Votes & Ballots, 1999
7-7	UBCLA Exec Mtg + Correspondence, 1992-1993
7-8	Minutes of General Meetings, 1985-1990
7-9	UBCLA Executive Meeting, 1988-1989
7-10	Executive Mtgs., 1987-1988
7-11 7-12	UBCLA 98, 1994-2000
7-12 7-13	UBCLAA Minutes, 2002-2003 UBC Libraries Association [minutes and reports] [removed from binder] 1987-1990
7-14	UBC LAA [removed from binder], 2003-2009
SALARY	/ COLLECTIVE BARGAINING COMMITTEE SERIES (continued)
7-15	UBCLAA – Coll. Barg. Committee, 1995-2000
SUBJECT	FILES SERIES (continued)
BOX 8	
8-1	UBC Faculty Association, 1987-1992
8-2	Admin librarians, 2006
8-3	UBCLAA – Library restructuring, 2003
8-4	UBCLAA – Admin versus General Librarians, 2003

- 8-5 UBCLAA Ranking, 1998-2000
- 8-6 UBCLAA Selection Committees, 1999
- 8-7 UBCLAA Current Issues, 1999-2004