

British institution of high rank would be counted at Columbia toward the period of service needed to qualify the professor for retirement under either of these provisions. Should the professor die either while in receipt of a retiring allowance or when entitled to one, his wife, should she survive him, would be entitled to receive one-half of the allowance paid to him so long as she might remain a widow. Moreover, the professor is entitled, in case of prolonged disability through illness or accident, to a disability allowance which is calculated usually in fixed proportion to the stated salary. I speak of these matters because they have a direct bearing upon the material aspects of the invitation.

Inasmuch as you have, I think, visited Columbia University and know something of its position, its men, and its history, I need only say that you would find here scientific colleagues of the first rank who would welcome you to their number with extreme cordiality and whose friendly cooperation and personal association would be, I am sure, both agreeable and stimulating. In Anatomy, Dr. Huntington; in Materia Medica and Therapeutics, Dr. Herter; in Bacteriology, Dr. Hiss; in Zoology, Professors Wilson, Morgan and Calkins; in Physics, Professors Pupin and Nichols; in Psychology, Professors Cattell, Thorndike and Woodworth; together with many others, would be your natural colleagues and associates. You will also be glad to know that in succession to Professor Prudden, who retires at the end of the year at his own request from the chair of Pathology, Professor MacCallum, of the Johns Hopkins University, has been appointed.